



May 19, 2017

VIA CERTIFIED MAIL

John Asher
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC-Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Re: WARN Act Notice for SolarWorld Americas Inc. via Certified Mail

Dear Mr. Asher:

Solarworld Americas Inc. (the "Company") expects to conduct a layoff which may lead to a plant closure at 25300 Evergreen Road, Hillsboro, Oregon (the "Company Facility") which is subject to the Worker Adjustment and Retraining Notification Act ("WARN"). Notice is hereby given that the expected layoff will occur on or about July 18, 2017. This employment action will likely result in the termination of employment of approximately 500 regular employees and possibly up to a total of 711 regular employees at the Company Facility. This employment action is expected to be permanent.

This notice is based on the best information available to us as of the date of this letter. If we receive additional information we will notify you. You may contact the following Company official for further information:

Bettina Davis
Director of Human Resources
25300 NW Evergreen Road
Hillsboro, OR 97124-5786
Telephone: 503-844-3400

A list of all job titles is attached. The affected employees and individuals are not members of a collective bargaining unit and, accordingly, do not have bumping rights.

Sincerely,

Bettina Davis
Director of Human Resources
SolarWorld Americas Inc.

Complete List of Positions

19-May-17

SolarWorld Americas Inc.

Row Labels	Count of Job Title
Account Manager	5
Accountant 3	1
Accounting Spec 2	1
Accounting Spec 3	2
Accounting Spec 4	3
Acct Mgr Strategic Sales	1
Administrative Asst 2	1
Applications/Sys Eng 4	1
Applications/Sys Engr 2	1
Automation Engineer 3	3
Automation Engineer 4	1
Automation Engineer 5	1
Bus Systems Analyst 3	1
Bus Systems Analyst 5	3
Buyer/Planner 4	2
Channel Mktg Specialist 5	1
Chem Process Engineer 3	1
Cluster Commodity Manager	1
Communications Spec 5	1
Cust Training Spec 3	1
Customer Service Rep 2	1
Customer Service Rep 3	3
Database Administrator 2	1
Database Administrator 4	1
Desktop Support Spec 2	1
Desktop Support Spec 3	1
Director of Human Resourc	1
Director of Operations	1
District Sales Manager	1
Doc Control Spec 3	1
Doc Control Support 3	1
Drafter Designer 3	1
Engineering Tech 2	2
Engineering Tech 3	4
Engineering Tech 4	4
Engineering Tech 5	5
EVP Finance	1
Executive Assistant 4	2
Facilities Engineer 3	3
Facilities Engineer 4	1
Facilities Specialist	3
Facilities Tech 1	2
Facilities Tech 2	2
Facilities Tech 3	4
Facilities Tech 4	6
Financial Analyst 3	1
Financial Analyst 4	5
Head of Accounting	1

Head of Controlling	1
Head of Facilities	1
Head of IS	1
Head of Logistics	1
Head of Marketing	1
Head of Purchasing	1
Head of Quality Engrg	1
Head of Sales	1
Head of Sales Operations	1
HR Business Partner 4	2
HR Representative 2	1
HR Representative 3	2
HR Representative 4	1
HRIS Analyst 4	1
HSE Engineer 2	2
HSE Engineer 3	1
Import Export Analyst 2	1
Industrial Engr 4	1
Info Sys Engineer 2	3
Info Sys Engineer 3	1
Info Sys Engineer 4	3
Info Sys Engineer 5	1
Inside Sales Rep 3	1
Internet Mktg Spec 2	1
Internet Mktg Spec 4	1
Inv Control Anlyst 1	1
Inventory Coord 2	1
IS Sec Anlyst 3	1
Maint Tech 1	6
Maint Tech 2	9
Maint Tech 2 LEAD	1
Maint Tech 3	10
Maint Tech 3 LEAD	2
Maint Tech 4	17
Maint Tech 4 LEAD	3
Maint Tech 5	7
Marketing Spec 2	2
Marketing Spec 3	2
Material Handler 1	1
Material Handler 3	11
Material Handler 3 LEAD	1
Material Handler 4	1
Material Handler 4 LEAD	3
Materials Planner 4	2
Mfg Equip Engineer 1	2
Mfg Equip Engineer 2	1
Mfg Equip Engineer 3	4
Mfg Equip Engineer 4	3
Mfg Equip Engineer 5	6
Mgr Contracts/Compliance	1
Mgr Credit Mgmt	1
Mgr Heath Safety Enviro	2

Mgr HR Services	1
Mgr IS Applications	2
Mgr Marketing	1
Mgr Mfg Equip Engrg	1
Mgr Process Dev Engrg	1
Mgr Prod Maint	1
Mgr Prod Marketing	1
Mgr Product Training	1
Mgr Production	1
Mgr Shipping Receiving	1
Network Systems Admin 4	2
Payroll Assistant 4	1
President SWIA	1
Proc Integration Tech 2	3
Proc Integration Tech 3	4
Process Dev Engineer 1	2
Process Dev Engineer 2	1
Process Dev Engineer 3	3
Process Dev Engineer 4	4
Process Dev Engineer 5	2
Prod Operator 1	122
Prod Operator 1 LEAD	3
Prod Operator 2	102
Prod Operator 2 LEAD	1
Prod Operator 3	80
Prod Operator 3 LEAD	13
Prod Operator 4	42
Prod Operator 4 LEAD	26
Product Mktg Spec 1	1
Product Mktg Spec 3	1
Programmer Analyst 5	1
Project Manager 3	1
Project Manager 4	1
Project Manager 5	1
Purchasing Agent 2	2
Purchasing Agent 4	1
Quality Inspector 2	4
Quality Inspector 4 LEAD	1
Quality Technician 3	1
Relationship Mgmt Spec 3	2
Reliability Anlyst 1	1
Reliability Engineer 5	1
Research Scientist Engr 3	1
Research Scientist Engr 4	1
Research Scientist Engr 5	2
Sales Analyst 3	1
Shipping Coordinator 2	1
Shipping Coordinator 3	1
Sr Account Manager	1
Sr Mgr Business Dev	1
Sr Mgr Cluster Commodity	1
Sr Mgr Process Dev Engrg	1

Sr Mgr Production	1
Sr Supv Accounting	1
Sr Supv Prod Maint	1
Sr Supv Production	8
Sr Supv Quality Engrg	3
Staffing Representative 3	1
Staffing Representative 4	1
Supplier Quality Engineer	1
Supv Help Desk	1
Supv Prod Maint	2
Supv Production	5
Supv Shipping Receiving	2
Technical Trainer 1	1
Technical Trainer 2	1
Traffic Specialist 3	3
VP Sales Marketing	1
Grand Total	711