



November 29, 2017

**Sent via UPS**

Mayor Christine Lundberg  
City of Springfield  
225 Fifth Street  
Springfield, Oregon 97477

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

**Re. Notice of Layoff: Springfield, Oregon**

To Whom It May Concern:

This letter is to notify you that Symantec Corporation will be permanently eliminating the positions of 66 employees in the Springfield, Oregon office.

In the event the California Worker Adjustment and Retraining Notification Act is applicable, we hereby provide you with the following information in compliance with its provisions (Cal. Labor Code § 1400 et seq):

**1. Location of Springfield, Oregon facility:**

Symantec Corporation  
555 International Way  
Springfield, OR 97477

**2. Expected dates of layoff:**

Employees were notified in November 2017 and their termination date will be January 17, 2018 and the termination date for 2 of the 66 will be January 26, 2018. The layoffs are expected to be permanent.

**3. Bumping rights:**

None of the affected employees are represented by a union, and no bumping rights exist.

**4. Job titles of positions to be affected, and the number of affected employees in each job:**

See Attachment A.



**5. For further information, please contact:**

Mona Ramamurthy  
Symantec Corporation  
Human Resources  
350 Ellis Street  
Mountain View, CA 94043  
(650) 527-3495

Any assistance that the State might provide to Symantec employees who will be losing their employment in Springfield, Oregon would be appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Tracey Bye".

Tracey Bye  
Paralegal



**ATTACHMENT A**

November 2017 Notifications (Symantec)		
Job Title	Headcount	Term Dates
Inside Product Sales Rep 3	1	1/17/2018
Inside Sales Rep 1	3	1/17/2018
Inside Sales Rep 2	2	1/17/2018
Inside Territory Manager 3	2	1/17/2018
Mgr,Business Critical Services	1	1/17/2018
Princ IT INF Specialist	1	1/17/2018
Princ TAM	2	1/17/2018
Sr Knowledge Engineer	1	1/17/2018
Sr Mgr, Sales Operations	1	1/17/2018
Sr Princ IT INF Spec	3	1/17/2018
Sr Technical Account Manager	5	1/17/2018
Sr Mgr, Business Critical Svc	2	1/17/2018
Inside Renewal Rep Teamed 1	1	1/17/2018
Sr Princ Bus Intel Analyst	2	1/17/2018
Sr Financial Analyst	3	1/17/2018
Dir, Finance	1	1/17/2018
Sr Bus Intelligence Analyst	1	1/17/2018
Mgr, Technical Support	1	1/17/2018
Sr Customer Service Specialist	1	1/17/2018
Princ Supply Chain Spec	1	1/26/2018
Renewals Center Agent	22	1/17/2018
Sr DTP Coordinator	1	1/26/2018
Tax Manager	2	1/17/2018
Sr CDM Business Ops Analyst	1	1/17/2018
Mgr, Inside Commercial Sales	1	1/17/2018
Software QA Engineer 4	1	1/17/2018
Princ Learning Consultant	1	1/17/2018
Sr Quality Assurance Spec	1	1/17/2018
Sr CDM Systems & Rpts Analyst	1	1/17/2018

