



Adventist Medical Center

January 19, 2018

Via 1st Class Mail

John Asher, Rapid Response Coordinator Oregon Dislocated Worker Unit Oregon HECC – Office of Workforce Investments 875 Union Street NE Salem, OR 973114

Re: Announcement of Planned Action

Dear Mr. Asher:

Portland Adventist Medical Center dba Adventist Medical Center- Portland ("Adventist Health") will be transferring all revenue cycle job functions and positions from Adventist Health, at its facilities located at Portland Adventist Medical Center on the attached Schedule A, to Cerner, Inc.; and, as a result of the transfer of work, it will lay off all of its revenue cycle workforce in this operational unit. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about April 1, 2018. Approximately 157 employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Adventist Health has provided all affected employees sixty (60) days' written notice of such closure. All revenue cycle positions will be eliminated and all employees performing those job functions will be impacted. Although this layoff is expected to be permanent, it is anticipated that Cerner, Inc., will offer positions to all affected employees in good standing. The expected date of the separation will be April 1, 2018.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Brett Bissell, HR Director, at 503-251-6130.

Sincerely,

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Human Resources Performance Advisor

Adventist Medical Center 10123 SE Market Street

Portland, OR 97216

Phone: 503-251-6266 x 19508

## Schedule A

Job titles of positions to be affected and the names of the workers currently holding affected jobs

Title

Billing Associate

Billing Follow Up Associate (Outpatient)

**Cash Posting Associate** 

Cash Posting Associate

Cash Posting Associate

**Cash Posting Associate** 

Cash Posting Associate

**Cash Posting Associate** 

Cash Posting Associate

Certified Coder

**Certified Coder** 

**Certified Coder** 

**Certified Coder** 

**Certified Coder** 

Certified Coder

**Certified Coder** 

**Certified Coder** 

Certified Coder

Certified Coder

Charge Capture Associate

Clinical Document Specialist

Coder Technician

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**CORP 3000 - MANAGEMENT** 

**Customer Service Associate** 

**Customer Service Associate** 

**Customer Service Associate** 

Customer Service Associate Customer Service Associate

**Customer Service Associate** 

HIM Technician

HIM Technician

HIM Technician 1

HIM Technician

HIM Technician

HIM Technician

HIM Technician

HIM Technician

Lead Billing Associate

Lead Cash Posting Associate

Lead CDM Associate

Lead Patient Access Representative

Lead Patient Access Representative

Lead Patient Access Representative

Lead RCI Validation Associate

Lead RCI Validation Associate

Medical Audit Coordinator

Medical Transcriptionist (Outpatient)

Medical Transcriptionist (Outpatient)

Patient Access Representative

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Patient Access Representative

Patient Access Representative Patient Access Representative

Patient Access Representative (Clinic) Patient Access Scheduling Representative Patient Access Scheduling Representative. Patient Benefit Advisor Patient Benefit Advisor Patient Benefit Advisor

Patient Access Representative

Patient Benefit Advisor

Patient Registration

Pre-Services Representative

Pre-Services Representative

Pre-Services Representative

Pre-Services Representative

Ptnt Accs Sched Rep Revenue Recovery Associate

RN

RN

RN

Sr. Administrative Assistant

Sr. Billing Follow Up Associate

Sr. Billing Follow Up Associate (Non

Government)

Sr. Certified Coder

Sr. Database Specialist

Sr. HIM Technician

Sr. Patient Access Representative