



ESTABLISHED 1900. SERIOUSLY.™

WARN NO. 2251

March 20, 2018

Oregon Dislocated Worker Unit
Attn: John Asher
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Mayor Ted Wheeler
1221 SW 4th Ave., Room 340
Portland, OR 97204

RE: WARN Act Notification – Boyd Coffee Company – Non-Represented Employees

Dear Sirs:

As you know, due to the Asset Purchase Acquisition of Boyd's by Farmer Bros. and the subsequent transition of all customers and business to them, Boyd's will be discontinuing operations beginning April 30, 2018 with all separations accomplished by October 1, 2018. This discontinuation will result in multiple layoffs beginning with this first layoff.

The expected date of the beginning of the position eliminations and layoffs is: April 30, 2018. The layoff is permanent. There will be no recall.

The location of the facility affected is:

Boyd Coffee Company
19730 NE Sandy Blvd.
Portland, OR 97230

Though we do not believe we will reach the threshold for a mass layoff within 90 days of this notification, we are providing it nonetheless. This notice is being provided consistent with 29 U.S.C. § 2101 *et seq.* (WARN Act) and 20 CFR § 639.7(f). Please feel free to contact me at 503-907-2586 or e-mail ann.nordquist@boyds.com should you have any questions or need additional information.

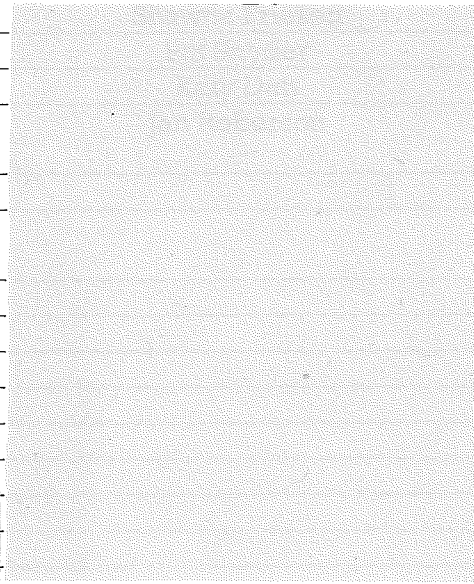
Sincerely,

Ann Nordquist,
Vice President of Human Resources



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Schedule A

Date(s) Of Implementation	Job Titles of Positions Affected	Names of Employees Who are Affected
4.30.18	Field Marketing Manager	
4.30.18	Marketing Specialist	
4.30.18	Director of Tactical Marketing	
4.30.18	Senior Director of Technology Solutions	
	All employees were noticed on 3/1/18	