

Boise Cascade Company
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JohnSahlberg@BC.com



Boise Cascade

John Sahlberg
Senior Vice President of Human Resources & General Counsel

May 16, 2018

VIA email with Original letters to follow

Oregon Dislocated Workers Unit
Attn: John Asher
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311
CCWD_DWOREGON@oregon.gov

Commissioner Donna Beverage, Chairman
Union County Board of Commissioners
1106 K Avenue
La Grande, OR 97850
dbeverage@union-county.org

Tony Hadley
Executive Secretary
Carpenters Industrial Council
12788 S.E. Stark Street
Portland, OR 97233
thadley@cic-ubc.org

Gentlemen:

Boise Cascade Company is hereby giving an advisory notice under the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”) of the long-term layoff of employees working in a portion of the sawmill located at 90 South 21 Street, Elgin, Oregon. This layoff is expected to be long-term. Although we do not believe we will reach the threshold for a mass layoff at our Elgin location, we are providing this notice nonetheless. By the nature of the operation, we will have to shut down the facility over an approximately 30-day period starting first with the sawmill, approximately seven days later with the planer, and about 23 days later with the shipping department. We anticipate the first employees will be laid off on or about July 15 and that the total affected will be approximately 90 employees. We anticipate being able to place an indeterminate number of employees at our other facilities in the area.

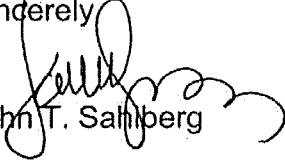
The affected hourly employees are represented by the Carpenters Industrial Council (“CIC”) and the address of the head of the union is at the top of this letter. There are limited bumping rights under the collective bargaining agreement. As list of the job

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classifications affected by the extended layoff and the number of affected employees in each job classification is attached as Appendix A.

Please contact me (208 384 6451 or johnsahlberg@bc.com) with any questions or requests for additional information.

Sincerely,


John T. Sahlberg

cc. Steve Lyon, HR manager

Appendix A – Jobs and Number of Employees Affected

Job Title	Number of Hourly Employees
Chipper/Green Chain	2
Headrig Operator	1
Quad Operator	1
Tail Sawyer	1
Edger Operator	2
Edger Picker	1
Grn Lumber meas/Common Labor	1
Common Labor	6
Handyman	1
Re-Man	1
#2 Swing Operator	1
Block Lift Truck Operator	2
Knife Grinder	1
Head Filer	1
Bench	2
LSI Operator	1
Bins	1
Stacker Operator	1
Stacker Helper	1
Forklift Operator	4
Kiln Operator	1
Common Labor/Yard Relief	1
Setup	1
Planer Feeder	2
Graders	4
Stacker Operator	1
Dry Chain	3
Common Labor/Relief	1
Common Labor	3
Finish Forklift	1
Shipping Forklift	2
Cleanup	3
Millwrights	12
Millwright - Power	1
Millwright APP	4
Mechanic	1
Machinist	1

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Oiler/Relief/Firewatch	2
Oiler	2
Elec/Electronics	3
Electrical Apprentice	2
Total	83

<u>Job Title</u>	<u>Salaried Employee Number</u>
Shift Supervisor	2
Maintenance Supervisor	2
Maintenance Planner	1
Safety Coordinator	1
Executive Assistant	1
Total	7