

WARN NO.
2290

MASS LAYOFF NOTICE

SUPERIOR TALENT RESOURCES, INC.

TO: Karen Humelbaugh Workforce Director
Oregon Dislocated Worker Unit
Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

FROM: Julie Bastian, Senior Counsel

Date: June 13, 2018

1. Acara Solutions, Inc. doing business as Superior Talent Resources, Inc. ("STR") a New York Corporation, provides temporary contract employees to work on assignment for our Customer, Lam Research Corporation ("Lam"), a Delaware Corporation with corporate offices located at 4650 Cushing Parkway, Fremont, CA 94538.
2. Lam has notified STR that it has an immediate and unexpected need to make significant reductions to the STR temporary workforce assigned to its Tualatin facility located at 11155 SW Leveton Dr., Building F, Tualatin, OR 97062 ("Tualatin")

Lam's manufacturing operation in Tualatin is experiencing fluctuations in their build-plan forecast that, at this time, impacts the number of temporary staffing workers needed in the manufacturing operations that could not have been reasonably foreseen but needs to be implemented immediately. Accordingly, and without prior notice, Lam requested a reduction in the number of STR temporary workers in Tualatin Manufacturing.

The layoffs are expected to occur between Thursday, June 14th, 2018 and Monday, June 18th, 2018, and are expected to be permanent.

3. STR will be terminating 112 temporary contract employees between Thursday, June 14th, 2018 and Monday, June 18th, 2018 that were on temporary assignments at Tualatin's Manufacturing facility in Oregon. The details regarding these terminations will be provided upon request.
4. The STR temporary contract employees who will be released do not have bumping rights.
5. The STR temporary contract employees assigned to work at the Lam Manufacturing Facility are not represented by a Union.
6. Julie Bastian, Senior Counsel for STR may be contacted at (716) 630-2935 with respect to this notice.