

ASHER John E * CCWD

From: mwilliams@kahneeta.com
Sent: Friday, July 06, 2018 3:01 PM
To: ASHER John E * CCWD; jessica@eastcascadesworks.org
Subject: WARN NOTICE Kah-Nee-Ta Resort & Spa
Attachments: July 6 60 day notice.pdf; EMPLOYEES BY DEPT.xlsx
Importance: High



- A WARN notice was given to resort employees today.

Please let me know if you need additional information.

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- Name and address of the employment site where the plant closing or mass layoff will occur.
 - Kah-Nee-Ta Resort – 6823 HWY 8 Warm Springs Or 97761
- Name and phone number of a company official to contact for further information.
 - Marie Kay Williams, Interim GM Kah-Nee Ta 541-325-2573
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- Statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed.
 - September 5, 2018/permanent/closed
- Expected date of the first separation, and the anticipated schedule for subsequent separations.
 - September 5, 2018
- Job titles of positions to be affected, and the number of employees to be laid off in each job classification.
 - See Attached / complete lay off
- For multiple lay-off locations, provide a breakdown of the number of affected employees and their job titles by each lay-off location.
 - N/A
- Indication as to whether or not bumping rights exist.

- Name of each union representing affected employees.

- N/A

Name and address of the chief elected officer of each union.

- N/A

Marie Kay Williams | Interim General Manager
Kah-Nee-Ta Resort & Spa | PO Box 1240 | 6823 HWY 8 Warm Springs, OR 97761
Phone: 541.553.4889 | Cell: 541.325.2573 | Fax: 541.553.1732
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July 6, 2018

This is a 60-day notice that Kah-Nee-Ta Resort & Spa will close all outlets on September 5, 2018. All of your hard work and dedication have not gone unnoticed. We appreciate your efforts in providing our guests a relaxing vacation for the remainder of the 2018 season.

AVNW continues to search for a pathway to financing. However, with no lease in place the resort cannot continue operating below a self-sustaining level. This is necessary to ensure we protect any further risk to the Confederated Tribes of Warm Springs. The Tribal Council has asked that we continue to search for an option that can enable KNT to be self-sustaining.

We hope you all understand the current condition and your continued support is critical during the next few months.

Please feel free to discuss any concerns or questions you may have with your immediate Supervisor.

ADMINISTRATION

Row Labels	Count of Employee ID
OMIT	2
ONON	3
OOOI	1
OOTM	1
Grand Total	7

FOOD & BEVERAGE

Row Labels	Count of Employee ID
ONON	14
OOOI	7
OOTM	33
Grand Total	54

MAINT/SEC/GROUNDS/HAMLET

Row Labels	Count of Employee ID
OMIT	3
ONON	2
OOOI	3
OOTM	8
Grand Total	16

ROOMS

Row Labels	Count of Employee ID
OMIT	1
ONON	14
OOOI	4
OOTM	21
Grand Total	40

REC/SPA/GIFT

Row Labels	Count of Employee ID
ONON	8
OOTM	21
Grand Total	29

