

WARN NO.  
2321



November 1, 2018

John Asher  
Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
875 Union Street, NE  
Salem, OR 97311

**Re: WARN Notice of Plant Closing and/or Mass Layoff**

Dear John Asher:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Clackamas, OR facility. This closing may rise to the level necessary to trigger WARN Act notice. First Transit is providing this advance, written notice to, among other things, assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing are expected to be permanent, and the entire GridWorks Clackamas facility is expected to be closed.

The First Transit contract with the GridWorks will terminate on January 3, 2019. As a result of these sudden, unforeseen business circumstances First Transit expects its GridWorks Clackamas, OR facility located at 16253 SE 130th Ave Clackamas, OR to experience a permanent closing. While an exact date for the closing has not been established, it is anticipated to occur on or about January 2, 2019.

As many as 60 employees total may be subjected to a layoff. However, it is probable that First Transit may have transfer opportunities available for many employees at other facilities. In the very near future, First Transit will provide a procedure for employees to express their interest in any of these transfer opportunities.

If you have any questions, please contact Lorie Biggs, Region Human Resources Manager at 503-677-9413 ext. 209 or Kim Mingo, Senior Director of Field Human Resources and Labor Relations at 360-896- 9500 ext. 745.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael Bozarth", written over a horizontal line.

Michael Bozarth  
Area Vice-President