

WARN NO.
2325
Revised

January 15th, 2019

John Asher, Rapid Response Coordinator
Oregon Dislocated Workers Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE, Salem, OR 97311

Dear Sir:

Ergotron, Inc (“the Company”) is closing its Tualatin, Oregon facility, located at 10450 SW Manhasset Drive, Tualatin, OR 97062, on or about June 30, 2019. The closure will be permanent. The Company anticipates that employment terminations resulting from this closure will affect all 99 employees working at the facility and will occur in two or more phases.

The first phase of terminations will occur on March 29, 2019 and will affect 13 employees. Dates for additional phases have not yet been decided, but are expected to occur between March 29, 2019 and June 30, 2019 based on current information. As required by the WARN Act and 20 CFR § 639.7, a list of the names and job titles of affected employees is contained in the attached Addendum. The 13 employees whose employment will be affected on March 29, 2019 are in bold.

Affected employees are not represented by a labor organization and no bumping rights exist.

The information contained in this letter is based on the best information available to the Company at this time. If you need further information, please contact Lynne Odegaard, Sr. Director, Global Human Resources at 612-327-0605 or lynne.odegaard@ergotron.com

Very truly yours,

Lynne Odegaard
Sr. Director, Global Human Resources
Ergotron, Inc.
Mobile: 612-327-0605
Email: lynne.odegaard@ergotron.com

ADDENDUM

List of Affected Employees And Job Title

<u>First Name</u>	<u>Last Name</u>	<u>Job</u>
		Assembler I
		Assembler I
		Assembler I
		Shipper/Receiver 1
		Buyer II
		Shipper/Receiver II
		Manager, Quality Assurance
		Sr. Design Engineer
		Product & Tech Support II
		Membrane Glue Sprayer II
		Supervisor, Manufacturing/Operations
		Technician II
		Project Manager II
		Assembler I
		Membrane Glue Sprayer I
		Manager, Engineering
		Shipper/Receiver II
		Painter Operator II
		CNC Laser/Punch Operator II
		Painter Operator I
		Manufacturing Lead
		Receiving Lead
		Welder I
		Buyer II
		Machine Operator I
		Shipper/Receiver I
		Project Manager I

CNC Laser/Punch Operator I
Associate Manufacturing Engineer
CNC Press Brake Operator I
Material Expeditor II
Painter Operator I
Materials Planner II
Supervisor, Product Development - Engineering
Assembler II
QC Inspector I
CNC Press Brake Operator II
Supervisor, Manufacturing/Operations
Painter Operator I
Assembler II
Shipper/Receiver I
QC Inspector I
Manager, Production Planning & Control
Assembler II
CNC Laser/Punch Operator I
Welder I
CNC Router Operator I
Supervisor, Shipping
Shipper/Receiver I
Supervisor, Planning
Manufacturing Lead
Welder II
Supervisor, Equipment Maintenance
Painter Operator I
Equipment Maintenance Technician II
Painter Operator II
Assembler I
Assembler I
Assembler I

Assembler II
Manufacturing Lead
Equipment Maintenance Technician II
Manufacturing Lead
General Manager, Tualatin
CNC Press Brake Operator I
Assembler II
Manufacturing Lead
Welder I
Senior Manufacturing Engineer
Program Manager
Materials Planner I
QC Inspector I
Assembler II
Production and Lean Manager
Welder I
Supervisor, Manufacturing/Operations
Assembler I
Painter Operator I
Painter Operator I
Assembler II
Painter Operator I
CNC Press Brake Operator II
Manufacturing Lead
Assembler I
CNC Laser/Punch Operator III
Manufacturing Lead
Manufacturing Lead
CNC Router Operator II
QA Specialist III
CNC Press Brake Operator I
Assembler I
Painter Operator I

Technician III
Shipper/Receiver I
Equipment Maintenance Technician II
Assembler I
Assembler I
CNC Press Brake Operator I
CNC Router Operator III