

April 15th, 2019

John Asher, Rapid Response Coordinator
Oregon Dislocated Workers Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE, Salem, OR 97311

Dear Sir:

Ergotron, Inc (“the Company”) is closing its Tualatin, Oregon facility, located at 10450 SW Manhasset Drive, Tualatin, OR 97062, on or about June 30, 2019. The closure will be permanent. The Company anticipates that employment terminations resulting from this closure will affect all 99 employees working at the facility and will occur in two or more phases.

The Second phase of terminations will occur on June 28, 2019 and will affect 76 employees. Dates for additional phases have not yet been decided, but are expected to occur between June 28, 2019 and August 30, 2019 based on current information. As required by the WARN Act and 20 CFR § 639.7, a list of the names and job titles of affected employees is contained in the attached Addendum. The 76 employees whose employment will be affected on June 28, 2019 are in bold.

Affected employees are not represented by a labor organization and no bumping rights exist.

The information contained in this letter is based on the best information available to the Company at this time. If you need further information, please contact Lynne Odegaard, Sr. Director, Global Human Resources at 612-327-0605 or lynne.odegaard@ergotron.com

Very truly yours,

Lynne Odegaard
Sr. Director, Global Human Resources
Ergotron, Inc.
Mobile: 612-327-0605
Email: lynne.odegaard@ergotron.com

ADDENDUM

List of Affected Employees And Job Title

<u>First Name</u>	<u>Last Name</u>	<u>Job</u>
		Assembler I
		Manager, Engineering
		Shipper/Receiver II
		Painter Operator II
		CNC Laser/Punch Operator II
		Painter Operator I
		Manufacturing Lead
		Receiving Lead
		Welder I
		Machine Operator I
		Shipper/Receiver I
		Project Manager I
		CNC Laser/Punch Operator I
		Associate Manufacturing Engineer
		CNC Press Brake Operator I
		Material Expeditor II
		Painter Operator I
		Materials Planner II
		Supervisor, Product Development - Engineering
		Assembler II
		QC Inspector I
		CNC Press Brake Operator II
		Supervisor, Manufacturing/Operations
		Painter Operator I
		Assembler II
		Shipper/Receiver I
		QC Inspector I

Assembler II
CNC Laser/Punch Operator I
Welder I
CNC Router Operator I
Shipper/Receiver I
Supervisor, Planning
Manufacturing Lead
Welder II
Painter Operator I
Equipment Maintenance Technician II
Painter Operator II
Assembler I
Assembler I
Assembler I
Assembler II
Manufacturing Lead
Equipment Maintenance Technician II
Manufacturing Lead
General Manager, Tualatin
CNC Press Brake Operator I
Assembler II
Manufacturing Lead
Welder I
Senior Manufacturing Engineer
Program Manager
Materials Planner I
QC Inspector I
Assembler II
Welder I
Supervisor, Manufacturing/Operations
Assembler I
Painter Operator I
Painter Operator I

Assembler II
CNC Press Brake Operator II
Manufacturing Lead
Assembler I
CNC Laser/Punch Operator III
Manufacturing Lead
Manufacturing Lead
CNC Router Operator II
QA Specialist III
CNC Press Brake Operator I
Assembler I
Painter Operator I
Technician III
Shipper/Receiver I
Equipment Maintenance Technician II
Assembler I
Assembler I
CNC Press Brake Operator I
CNC Router Operator III