



WARN NO.
2494

August 20, 2019

Sent via FedEx

Mayor Christine Lundberg
City of Springfield
225 Fifth Street
Springfield, Oregon 97477

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC - Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Lane County Board of Commissioners
Public Service Building
125 E. 8th Avenue
Eugene, OR 97401

Re. Notice of Layoff: Springfield, Oregon

To Whom It May Concern:

This letter is to notify you that Symantec Corporation will be permanently eliminating the positions of 24 employees in the Springfield, Oregon office.

In the event the Federal Worker Adjustment and Retraining Notification Act and/or any corollary state law is applicable, we hereby provide you with the following information:

1. Location of Springfield, Oregon facility:

Symantec Corporation
555 International Way
Springfield, OR 97477

2. Expected dates of layoff:

Employees were notified August 8, 2019 and the termination date will be October 15, 2019. Layoffs are expected to be permanent.

3. Bumping rights:

None of the affected employees are represented by a union, and no bumping rights exist.

4. Job titles of positions to be affected, the number of affected employees in each job, location, and term date:



See Attachment A.

5. For further information, please contact:

Talin Danayan
Symantec Corporation
Human Resources
60 E. Rio Salado Pkwy. Suite 400
Tempe, AZ 85281
480-457-2107

Any assistance that the State might provide to Symantec employees who will be losing their employment in Springfield would be appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Tracey Bye".

Tracey Bye
Sr. Paralegal

ATTACHMENT A



August 2019 Notifications			
Job Title	Headcount	Job Location	Term Dates
Account Manager 4	1	Springfield, OR	10/15/2019
Customer Service Specialist	1	Springfield, OR	10/15/2019
Mgr, Quality Assurance	1	Springfield, OR	10/15/2019
Princ CDM Business Ops Analyst	1	Springfield, OR	10/15/2019
Princ IT INF Specialist	1	Springfield, OR	10/15/2019
Renewals Rep 1	2	Springfield, OR	10/15/2019
Sales Operations Analyst 4	1	Springfield, OR	10/15/2019
Sales Support Rep Analyst 2	1	Springfield, OR	10/15/2019
Sales Support Specialist	5	Springfield, OR	10/15/2019
Security Response Manager	1	Springfield, OR	10/15/2019
Software Development Engineer 1	1	Springfield, OR	10/15/2019
Software QA Engineer 4	1	Springfield, OR	10/15/2019
Sr HR Project Specialist	1	Springfield, OR	10/15/2019
Sr Mgr, Projects & Programs	1	Springfield, OR	10/15/2019
Sr Princ IT INF Spec	1	Springfield, OR	10/15/2019
Sr Sales Support Specialist	2	Springfield, OR	10/15/2019
Sr SQA Engineer	1	Springfield, OR	10/15/2019
Sup, Sales Support	1	Springfield, OR	10/15/2019