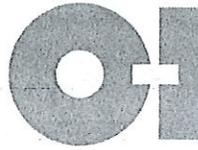


WARN NO. 2547



Gary Morgan
Director of Labor and HR
Owens-Brockway Glass Container Inc.
One Michael Owens Way
Perrysburg, OH 43551
Ph: 567 336 7283
Email: gary.morgan@o-i.com

October 29, 2019

John Asher
Oregon Rapid Response Coordinator
Office of Community Colleges and Workforce Development
Higher Education Coordinating Commission
Fax: 503-947-1668
john.e.asher@oregon.gov

Dear Mr. Asher:

Owens-Brockway Glass Container Inc. ("Company") has developed plans to idle one of the furnaces it uses to manufacture glass at its Portland facility, which is located at 9710 NE Glass Plant Rd, Portland, OR 97220. Consistent with these plans, the first employment separations presently are expected to begin on or during the 14-day period beginning on December 30, 2019.

The idling of this furnace will be of an indefinite duration. The Company cannot currently predict when, or if, this furnace will resume operations in the future, but we will inform you of any significant changes or as additional information becomes available. Also, please note that the entire facility is not being closed as a result of this reduction in force.

Approximately 93 employees will be affected by the indefinite idling of this furnace. A schedule of employment separations, a list of job titles, and the number of employees currently holding affected positions accompanies this letter as **Attachment A**. Any applicable bumping rights for union-represented employees would be governed by the relevant collective bargaining agreement; affected non-union employees will not have the right to bump or displace other employees working for the Company.

Some of the affected employees are represented by the GMP Council of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union ("GMP"); others are represented by the Glass Industry Conference of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union ("USW"). Notice of this event has been provided to the following local presidents of these unions by hand delivery on October 29th, 2019:

William Starkel President, GMP Local #112 9710 NE Glass Plant Rd Portland, OR 97220	David Licatovich President, USW Local # 330-04 9710 NE Glass Plant Rd Portland, OR 97220
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In addition, we provided notice to the Chairman of the GMP Council of the USW, the Coordinator of the Glass Industry Conference of the USW, and the International President of the USW:

Bruce Smith Chairman GMP Council of the USW 608 East Baltimore Pike, P.O. Box 607 Media, PA 19063	Rob Witherell Coordinator, Glass Industry Conference United Steelworkers 60 Blvd of the Allies Pittsburgh, PA 15222
Thomas M. Conway International President United Steelworkers Five Gateway Center Pittsburgh, PA 15222	

This notice is being provided consistent with 20 CFR 639.7 and is based upon the best information currently available. If you have any questions or want additional information concerning this matter, please call me at the contact information provided above.

Very truly yours,

Owens-Brockway Glass Container Inc.

By: 

Its: Director of Labor Relations and Human Resources

ATTACHMENT A

As explained in the accompanying letter, the job titles and the number of employees listed below will be affected by the Company's plans to indefinitely idle one of its furnaces at its Portland facility, which is located at 9710 NE Glass Plant Rd, Portland, OR 97220, based on best available information. Employment separations for these affected positions are expected to begin on or during the 14-day period beginning on December 30, 2019:

Job Titles Affected	Number of Affected Individuals within Job Title
Hot Repairman	1
Perm Day Upkeep	1
Carton Crewleader	2
Utility	2
Nonperm Day Upkeep	3
Crewleader	4
Hi-Lift	4
Prod. Counter/Hi-Lift (Load Build)	4
Relief Operator	4
Apprentice - Maint	5
Apprentice - Forming	6
Apprentice - Mold Repair	2
Maint Journeyman	7
Palletizer	8
Selector	9
Operator	11
Quality Crewleader	11
Line Leader	1
Supv Machine Mold Repair	1
Shift Supervisor	4
Plant Clerk - Payroll - Prcpl	1
Manager Unit Plant	1
Combustion Engr	1
	93