



January 9, 2020

VIA ELECTRONIC AND U.S. MAIL

John Asher
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
857 Union Street NE
Salem, OR 97311

Dear Mr. Asher:

This notice is being provided by United Natural Foods, Inc./SUPERVALU INC./Unified Grocers, Inc. ("UNFI") pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN), which requires employers to give 60 days advance notice to certain government units or officials of a pending facility shutdown or mass reduction in the workforce. UNFI will permanently close its operations at the UNFI Distribution Center located at 6433 SE Lake Rd., Milwaukie, Oregon 97222. The entire UNFI warehouse operation is being closed, and we expect the layoffs at UNFI will be permanent. Only some drivers and regional operations and corporate administrative employees in the following departments: information technology, marketing, meat, merchandizing, produce, professional services, and sales, will remain employed, and they will continue to work remotely or from office space at or near the facility. We expect the layoffs at UNFI will be permanent. We anticipate that the facility's closing will occur in several stages, with the first set of employees impacted by the closing to be separated during the 14-day period commencing March 14, 2020 and the final set separated during the 14-day period commencing July 4, 2020. Bumping rights that may exist for affected workers will be honored. There are approximately 280 employees who will be affected by this facility closing.

A portion of the affected employees at this facility are represented by unions. Formal notice has been provided to the local unions and their chief elected officers and/or bargaining agents. Their contact information is as follows:

Bob Sleight, Secretary-Treasurer
Teamsters Local Union No. 162
1850 NW 162nd Ave.
Portland, OR 97230-5697

Don Green, Business Agent
Teamsters Local Union No. 162
1850 NW 162nd Ave.
Portland, OR 97230-5697

Gene Blackburn, Secretary-Treasurer
Teamsters Local Union No. 206
1860 NW 162nd Ave.
Portland, OR 97230-5697



Tony Andrews, Secretary-Treasurer
Teamsters Local Union No. 305
1870 NW 162nd Ave.
Portland, OR 97230-5697

Kevin Oakley, Business Representative
Teamsters Local Union No. 305
1870 NW 162nd Ave.
Portland, OR 97230-5697

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. § 639.7(e), please contact Anne Thumann at 303-360-8459 extension 54281.

Please contact me at 303-360-8459 ext. 54281 if you have questions or need more information.

Sincerely,

A handwritten signature in black ink that reads 'Anne Thumann'. The signature is written in a cursive, flowing style.

Anne Thumann
Human Resource Director