

**TBS DELIVERS**

**WARN NO.**  
2612

February 14, 2020

Ted Wheeler, Mayor  
City of Portland  
Council Clerk  
1221 AW 4th Avenue, Room 130  
Portland, Oregon 97204

Deborah Kafoury, Chair  
County of Multnomah  
Board Clerk's Office  
501 S.E. Hawthorne Blve., Ste. 600  
Portland, Oregon 97214

Prosper Portland  
Economic & Urban Development Area  
Attn: Kimberly Branam, Executive Director  
222 NW 5<sup>th</sup> Avenue  
Portland Oregon 97209

Workforce Systems, Inc.  
Attn: Andrew McGough, Director  
1618 SW First Ave., Ste. 450  
Portland, OR 92701

Attn: John Asher  
Oregon Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
875 Union Street NE  
Salem, Oregon 97311

Employment Security Department  
Grants Management Office  
Attention: WARN Team  
PO Box 9046  
Olympia, WA 98507-9046

Re: **Worker Adjustment and Retraining Notification (WARN) Act Notice of Mass Layoff**

Dear Sir or Madam:

This letter provides notice that certain employees of Transportation Brokerage Specialists, Inc., corporate offices located at 3151 Airway Ave., Suite F208, Costa Mesa, CA 92626 ("TBS") assigned to work in various facilities in Arizona, California, Oregon and Washington, will have their employment ended and will suffer an employment loss as contemplated by federal and state WARN Acts.

TBS expects that the last day of its affected employees' employment will be April 16, 2020. At that time, the affected TBS employees will be laid off from TBS. TBS expects that the ending employment will be permanent, and does not expect to recall any of the affected employees in the future. The affected employees are non-union workers and there are no bumping rights in connection with the ending of the employment.

The termination of the employment is not the result of any intentional action taken by TBS. TBS's main client chose to terminate its business relationship with TBS resulting in a significant loss of business revenue causing TBS to initiate a "mass layoff" of approximately 907 employees companywide and 52 employees at the Oregon location identified below.

# TBS DELIVERS

Below is a breakdown of the job titles of the positions to be affected in Oregon and the number of affected employees in each job classification:

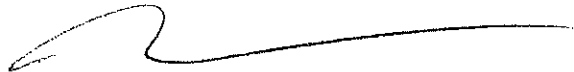
Facility Location:	Job Titles:	Number of Affected Employees:
3610 NW St. Helens Rd., Portland, OR 97210	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	49
	<b>Total:</b>	<b>52</b>

**Total Affected Employees:** 52

In preparing this letter and the above lists, TBS has relied on the best information available to it at this time. Should you need further information, please contact:

Michael Owens  
Chief Operations Officer  
Transportation Brokerage Specialists, Inc.  
(714)754-4234  
3151 Airway Ave. Ste. f 208,  
Costa Mesa, CA 92626

Very truly yours,



Michael Owens,  
Chief Operations Officer