

WARN NO
3179



NEXT ADVENTURE

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March 25, 2020

Via Email

PORTLAND OUTDOOR STORE

446 SE GRAND AVE. PORTLAND, OR 97214

PADDLE SPORTS CENTER

624 SE 7TH ST. PORTLAND, OR 97214

SCAPPOOSE BAY PADDLING CENTER

57420 OLD PORTLAND RD. WARREN, OR 97146

SANDY OUTDOOR STORE

38484 PIONEER BLVD. SANDY, OR 97055

TELEPHONE

503.253.9100

EMAIL

INFO@NEXTADVENTURE.NET

Mr. John Asher
State Rapid Response Coordinator
875 Union Street NE
Salem, OR 97311

RE: Notification of Layoffs

Dear Mr. Asher,

Due to the unforeseeable impact of the coronavirus pandemic, we are writing to inform you that Next Adventure has begun the layoff notification process as of March 16, 2020 for the following locations:

- Grand Store, 426 SE Grand Avenue, Portland, OR
- Paddle Sports Center, 624 SE 7th Avenue, Portland, OR
- Scappoose Bay Paddling Center, 57420 Old Portland Rd., Warren, OR
- Sandy Store, 38484 Pioneer Blvd, Sandy, OR
- Distribution Center, 320 SE Division, Portland, OR

All affected employees have been notified as of Friday, March 20, 2020. Additional layoffs may occur as this pandemic spreads. We have provided our employees with numerous links to staffing agencies, help agencies, etc. in an effort to assist them with this difficult transition.

Attached is a list of job titles and the number of employees who have been affected by this mass layoff.

Our goal is to reopen at a later date still to be determined. Displaced employees will be brought back based upon business needs and available revenues to support our staffing.

Thank you so much for your guidance during this challenging time. If you have any questions or need additional information please contact me directly. My contact information is included below.

Sincerely,



Diane Thurston
HR Operations Manager
Next Adventure
Direct: 971-313-8289
Cell: 360-521-7895
dthurston@nextadventure.net

Cc: Mayor Ted Wheeler, Portland
mayorwheeler@portlandoregon.gov

Mayor Stan Pulliam, Sandy
spulliam@cityofsandy.com

Mayor Scott Burge, Scappoose
mayor@cityofscappoose.org

Employer: Next Adventure

| Job Titles | Count of Employees Per Job Title |
|------------------------------|---|
| Content Producer | 1 |
| Inventory Support Specialist | 2 |
| Kayak School Guide | 3 |
| Location Manager | 2 |
| Order Fulfillment Specialist | 7 |
| Outdoor School Guide | 3 |
| Picker | 1 |
| POS Training Coordinator | 1 |
| Receiving | 2 |
| Rental & Tune Tech | 15 |
| Sales Associate | 57 |
| Team Lead | 19 |
| Warrant Coordinator | 1 |
| Grand Total | 114 |