



**BEAVERTON
TOYOTA CLEAR**

WARN NO. 3470

March 26, 2020

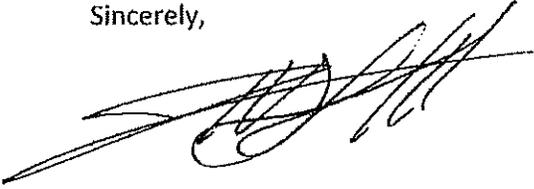
John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments,
875 Union Street NE
Salem, Or 97311
john.e.asher@oregon.gov

This letter serves to notify the Rapid Response Coordinator at the Oregon Dislocated Worker Unit that due to the unforeseeable extraordinary circumstances leading to dramatic downturn in business caused by the Covid-19 pandemic and natural disaster, we are writing to inform you that there will be a massive layoff at Beaverton Toyota in Beaverton, Oregon as of March 26, 2020. As required by the regulations implementing the WARN Act, please be advised of the following information:

- *Name and Address of Affected Employment Site* – Beaverton Toyota, Co., Inc. 4300 SW Murray Blvd, Beaverton, Or 97005; *Mailing Address* – PO BOX 4300 Beaverton, Or 97076
- *Contact Person for Further Information* – Tanya Hellerstedt, tanya@russauto.com, 503-495-7276
- *Nature of Action* – The Company will be carrying out a mass layoff regarding its employees working at this location. Due to the uncertainty in the economy at this time, how long the employees will be laid off and if all of the lost positions will be returned is uncertain. At this time, the layoff is expected to be permanent. The layoff results from the unexpected and unforeseen business circumstances related to the COVID-19 pandemic and natural disaster.
- *Expected Date* – The affected employees will all be laid off immediately and received notice on March 26, 2020.
- *Job Titles and Number of Employees Affected* – This information attached is a list of the job positions and the number of individuals who will be affected by the mass layoff.
- *Bumping Rights* – The affected employees do not have bumping rights.
- *Union Representation* – No union represents any of the affected employees.

Should you have any questions, please contact Jake Hachmeister, jake.hachmeister@russauto.com, 503-495-7278.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jake Hachmeister', with a long horizontal flourish extending to the left.

Jake Hachmeister
Beaverton Toyota Co., Inc.

SERVICE ADVISOR	3
SALES BUSINESS DEVELOPMENT COORDINATOR	6
CAFÉ BARISTA	2
CAR PORTER	6
CAR WASH ATTENDANT	2
SERVICE/RENTAL CASHIER	1
CUSTOMER RELATIONS MANAGER	1
AUTOMOTIVE DETAILER	3
SERVICE GREETER	5
LOT ATTENDANT	2
EXPRESS MAINTENANCE LUBE TECHNICIAN	11
MAINTENANCE	1
PARTS COUNTERPERSON	3
PARTS STOCKER	1
PARTS DRIVER	1
SALES TEAM LEADER	1
SALES CONSULTANT	15
SALES ADMINISTRATIVE ASSISTANT	2
SHUTTLE DRIVER	10
USED CAR TECHNICIAN	2