

WARN NO.  
3842

March 26, 2020

**Via Certified Mail and E-Mail**

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Office of Community Colleges and Workforce Development  
Higher Education Coordinating Commission  
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Re Announcement of Planned Action

To Whom it May Concern:

As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster, we are writing to inform you that there will be a mass layoff at the Valley River Inn, 1000 Valley River Way, Eugene, OR 97401 on March 27, 2020. This mass layoff is expected to be temporary. The expected date of the first separation will be March 27, 2020.

All 115 affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees are expected to be separated from employment beginning on March 27, 2020 with all separations accomplished by April 9, 2020.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,



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Christine Nilluka

cc: The Honorable Lucy Vinis, Mayor (Certified Mail)  
125 East 8<sup>th</sup> Avenue, 2<sup>nd</sup> Floor  
Eugene, Oregon 97401

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