

WARN NO. 4762

April 8, 2020

Via Email (john.e.asher@oregon.gov)

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon Higher Education Coordinating Commission
Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Re: Mass Layoff Notice Under the WARN Act
VIPS Industries, Inc. dba Phoenix Inn Suites, The Grand Hotel in Salem, The Grand Hotel at
Bridgeport, The Salem Convention Center, Bentley's Grill

Dear Mr. Asher,

Due to unforeseeable business circumstances and the sudden downturn in business as a result of the public health crisis posed by COVID-19 and the resulting state of emergency declared by Governor Brown on March 8, 2020, and subsequent prohibitions on public gatherings and business activities, the VIPS Industries, Inc. family of companies will experience a significant reduction in its workforce.

All affected employees have been notified their separation from employment is permanent as of March 27, 2020.

We do not recognize strict seniority rights, but may take seniority, along with other factors, into account in recalling employees.

The locations, job titles, and number of affected employees is as follows:

Phoenix Inn Suites
4370 Commercial St. SE
Salem, OR 97302

Continental Breakfast	1
Executive Housekeeper	1
Front Desk	3
Housekeeper	7
Laundry	1
Lobby	1
Maintenance	1

Total: 15

Phoenix Inn Suites
3410 Spicer Rd. SE
Albany, OR 97322

Continental Breakfast	1
Front Desk	4
Housekeeper	7
Lobby	1
Total:	13

Phoenix Inn Suites
14905 SW Bangy Rd.
Lake Oswego, OR 97035

Continental Breakfast	1
Executive Housekeeper	1
Front Desk	2
Housekeeper	4
Lobby	1
Marketing	1
Night Auditor	2
Total:	12

Phoenix Inn Suites
850 Franklin Blvd.
Eugene, OR 97403

Continental Breakfast	1
Front Desk	6
Housekeeper	10
Laundry	1
Lobby	2
Marketing	1
Total:	21

The Grand Hotel in Salem
201 Liberty St. SE
Salem, OR 97301

Continental Breakfast	2
Executive Housekeeper	3
Front Desk	4
Housekeeper	13
Laundry	1
Lobby	2
Marketing	1
Total:	26

The Salem Convention Center
200 Commercial St. SE
Salem, OR 97301

Accounting	1
Banquet Bartender	1
Banquet Captain	5
Banquet Manager	2
Banquet Server	38
Cook	9
Dishwasher	7
Event Coordinator	1
Executive Chef	1
Janitorial	3
Maintenance	2
Marketing	2
Total:	72

Bentley's Grill
291 Liberty St. SE
Salem, OR 97301

Bartender	3
Cook	11
Dining Room	13
Dishwasher	3
Support	10
Total:	40

The Grand Hotel at Bridgeport
7265 SW Hazelfern Rd.
Tigard, OR 97224

Continental Breakfast	4
Executive Housekeeper	1
Front Desk	9
Housekeeper	10
Lobby	3
Marketing	1
Total:	28

Please contact Mike Herron at (503) 779-1605 or mike.h@vipsinc.net for additional information.

Sincerely,

Mike Herron
Corporate Counsel

Cc: City of Salem
Mayor Chuck Bennett
555 Liberty St. SE Rm. 220
Salem, OR 97301

City of Lake Oswego
Mayor Kent Stuebaker
PO Box 369
Lake Oswego, OR 97034

City of Albany
Mayor Sharon Konopa
333 Broadalbin St. SW
Albany, OR 97321

City of Tigard
Mayor Jason B. Snider
Tigard Civic Center
13125 SW Hall Blvd.
Tigard, OR 97223

City of Eugene
Mayor Lucy Vinis
125 East 8th Avenue, 2nd Floor
Eugene, OR 97401