

**ASHER John E \* OWI**

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**From:** Oscar Navarro <oscar@andalemanagementgroup.com>  
**Sent:** Friday, April 10, 2020 12:18 PM  
**To:** CCWD\_DWOREGON \* OWI  
**Subject:** WARN NOTICE- OREGON- ANDALE MANAGEMENT GROUP

**WARN NO.**  
5037

**ANDALE MANAGEMENT GROUP**  
**dba- The Country Cat (PDX)**  
**21 N Santa Cruz Ave**  
**Los Gatos CA 95030**

Re: WARN Notice

To: Oregon's Dislocated Worker Unit,

We regret to inform you that pursuant to the Oregon and Federal WARN Act, we are notifying you that Andale Management Group dba, The Country Cat (at PDX) has had no choice given the recent safe home/shelter in place orders by the Governor and City and the impact of COVID-19, but to close our restaurants located at the Portland International Airport (PDX)

The closures occurred between March 17-26, 2020 and, due to the rapidly changing circumstances caused by Covid-19, we were unable to earlier give notice. Because of the closures, we laid off employees on March 26, 2020. At this point, we do not know of the precise length of this layoff due to the tremendous uncertainty at this time (i.e. the open-ended nature of the Governor's order and such other developments which may occur because of Covid-19). Therefore, we must assume that the closure will be temporary.

If you need any additional information, please contact Oscar Navarro, Human Resources Manager at 415-622-7515.

Below a list of impacted job titles that will be affected by the mass lay off:

Management- 1  
Line Cook – 14  
Dishwasher/Prep- 5  
Server- 15  
Bartender-3  
Cashier- 7  
Baker-3

Thank you very much for your attention to this matter.

**Oscar Navarro**

Human Resources Manager

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