



WARE NO. 5407

NOTICE OF EXCEPTION TO THE WORKER ADJUSTMENT AND RETRAINING
NOTIFICATION (WARN) ACT REGARDING TEMPORARY LAYOFF

March 31, 2020

Workforce and Talent Development Board

VIA MAIL

Name Workforce and Talent Development Board
875 Union Street NE
Salem, OR 97310

Title: EDD/DETR Office-Exception to WARN Act-Temporary Layoff

Address

Dear Board Member,

This letter is to inform you that as a result of an unforeseen business circumstances resulting from the sudden effects of the natural disaster and physical calamity that is the coronavirus outbreak, Covid-19, on our business and our operations, **JIPC Beaverton, LLC. dba John's Incredible Pizza Company** will conduct **temporary layoffs** at its operations located at **9180 Hall Blvd., Beaverton, Oregon, 97223**. This action is anticipated to be **temporary. The entire facility will be closed.** This notice is in accordance with Executive Order N-31-20 issued by Governor Newsom on March 17, 2020.

We apologize that we were unable to provide you more advance notice of this action. The speed and vast reach of the Covid-19 outbreak, as well as the different declarations of a state of emergency and directives at the federal, state and local level, including but not limited to: the directives for individuals to remain in place, with exception for essential needs, in certain jurisdictions, the directives for individuals to avoid congregating, limit travel and to work remotely was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on the Company's business, including but not limited to the closure of customer and client locations, travel restrictions, customer contract cancellations, closing operations and uncertain future such that the Company does not have alternative work to offer to its affected employees. These business circumstances were not reasonably foreseeable as of the



time that notices would have been required. After reviewing our staffing and business needs, we are providing this notice to you as soon as practicable.

below is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. **All employee separations will take place on April 3, 2020.**

The affected employees at this facility are not represented by any union. There are **no** bumping rights at this location.

If any employee's lost their job or have been laid off temporarily, employees may be eligible for Unemployment Insurance (UI). More information on UI and other resources available for workers are available at <http://ui.nv.gov/css.html>.

If you have further questions or need additional information, you may contact Denina Evans at (949) 916-2000, extension 122. You may also email to HR@Johnspizza.com.

Very truly yours,

Denina Evans
Director of Human Resources
JIPC Beaverton, LLC. Inc. dba John's
Incredible Pizza Company, HKatz Capital
Group, Inc.

List of impacted positions and number of each

Government Shut down date due to Covid-19 3/17/2020.

Total affected: 74

Managers: 2

Team Members: 72

Breakdown of Team Member positions: Supervisors, Buffet Attendant, Dish Pizza Cook, Prep Cook, Dining Attendant, Sales Associate, Fun World Attendants Fun World Techs, Maintenance and Party Central Associates