

VIA E-mail and US First Class Postal Mail

WARN NO.
6352

April 30, 2020

Mr. Scott Hill, Mayor of McMinnville
City of McMinnville
230 NE 2nd St.
McMinnville, OR 97128
E-mail: scott.hill@mcminnvilleoregon.gov

Mr. John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311
E-mail: john.e.asher@oregon.gov

Dear Sirs;

This letter is to advise the Mayor of McMinnville, Scott Hill and John Asher, State Rapid Response Coordinator, that Meggitt-Oregon, Inc., ("Company") plans to effectuate a "mass layoff" under the Federal Worker Adjustment and Retraining Notification Act ("WARN") at its McMinnville, OR site located at 2010 NE Lafayette Ave. McMinnville, OR, 97128.

It is anticipated that the terminations will be permanent and will commence effective May 18, 2020. The terminations were caused by COVID-19 related business circumstances that were not reasonably foreseeable as of the time that notice would have been required.

Attached you will find a list of job titles and the total number of employees that will be affected in each job classification. Employees were notified of the impending layoff on April 30, 2020. It is expected that this will be a mass layoff and will occur on May 18, 2020.

The local point-of-contact is Glorimar Sanchez Lopez, Manager, Human Resources, 503-475-0045, Glorimar.s.lopez@meggitt.com.

The total number of employees to be laid off is 118. Below you will find a list of job titles and the total number of employees that will be affected in each job classification. All affected employees have been notified of the termination of their employment. Employees were notified of the impending layoff on April 30th, 2020.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff:

| Job Title | Number of Affected Individuals |
|---|---------------------------------------|
| Accountant | 1 |
| Buyer/Planner | 1 |
| CNC Programmer | 1 |
| Customer Service Rep | 1 |
| Customer Service Rep, Specialist | 2 |
| Engineer 1, Manufacturing | 1 |
| Engineer 2, Manufacturing | 2 |
| Engineer 2, Mechanical | 1 |
| Engineer 2, Specialty | 1 |
| Engineering Technician, Sr | 1 |
| Estimator | 1 |
| Health, Safety & Environmental Specialist | 1 |
| HR Representative | 2 |
| Maintenance Technician | 1 |
| Materials Handler | 1 |
| Mgr, Production Forecast & Sched | 1 |
| Operations Project Mgr | 2 |
| Production Expeditor | 7 |
| Production Lead | 7 |
| Production Machine Operator 1 | 7 |
| Production Machine Operator 2 | 1 |

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|------------------------------|----|
| Production Scheduler, Sr | 3 |
| Production Team Supv | 35 |
| Production Worker 1 | 15 |
| Production Worker 2 | 6 |
| Production Worker 3 | 2 |
| Production Worker 4 | 1 |
| Quality Coordinator | 1 |
| Quality Inspector 1 | 3 |
| Quality Inspector 2 | 4 |
| Quality Technician | 1 |
| Supv, Production | 1 |
| Supv, Shipping, Rcvg, Storem | 1 |
| Trade Compliance Coordinator | 1 |
| Trainer | 1 |

There is no union representation at this facility. Company provisions for transfer, bumping or reassignment do not exist.

For further information, please contact Glorimar B. Sanchez Lopez at 503-435-3014 or 503-475-0045 x.508

Sincerely,



Glorimar B. Sanchez Lopez
Manager, Human Resources