

NORDSTROM



May 11, 2020

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Re: WARN Notice

Dear Mr. Asher.

This letter is notice that Nordstrom is taking job actions in relation to employees who work at the Clackamas Town Center Nordstrom, 11900 SE 82<sup>nd</sup> Ave., Happy Valley, OR, 97086, due to the closing of the store. There are 189 employees being permanently separated at this employment site. The first separation at this site will occur on June 1, 2020 and will continue until the store is scheduled to close on or around June 21, 2020. Enclosed is a list of the job titles of positions affected and the number of affected employees in each job title. No employees at this location have bumping rights. Also, no union represents the employees at this store.

Unfortunately, COVID-19 has had an unanticipated impact on our business. This reality has forced us to make hard decisions for the future of our company and our employees. Nearly 70% of our sales come from our stores. Temporary closures of our stores, including those required by state and local shelter-in-place orders, were unforeseeable, and these circumstances have created unanticipated challenges in continuing to sell to and serve customers. We've had to change the way we work, reprioritize and make tough decisions for the future of our company and our employees.

Because of the impacts of the COVID-19 crisis, we have been forced to take a critical look at the physical footprint of our stores and assess how we can respond to the new realities of today's business environment. To maximize our ability to continue serving customers well into the future, we made the decision to close this store. We are taking this action because of the COVID-19 natural disaster and national emergency, and COVID-19-related business circumstances that were not reasonably foreseeable at the time that WARN notice would otherwise been required to have been given. We would have preferred to give more notice of this action but were unable to do so because of how quickly and unexpectedly our operations were affected by the COVID-19 pandemic and the resulting dramatic economic downturn. We have also been impacted by the World Health Organization's pandemic declaration on March 11, the President's declaration of a national emergency on March 13, governors' executive orders, local shelter in place orders, and other related governmental announcements and actions.

NORDSTROM

Should you wish further information, please contact our HR Service Center at 1-855-667-3947.

Sincerely,

Mary Porter  
VP, Human Resources

Store	Position Name	Total Employees
0024 Clackamas Town Center		189
	Admin Asst 3	1
	Appr/Finisher/Ripper	2
	Asst Mgr Beauty	2
	Asst Mgr Operations NS	1
	Asst Mgr Sales Dept NS	7
	Asst Mgr Spec Coffee NS	1
	Barista	5
	Barista Lead	1
	Beauty Stylist	3
	Cash Room Rep	1
	Cashier Food Svcs	4
	Cleaner	3
	Counter Mgr	15
	Inventory Control Spec	1
	Line Cook	5
	Line Cook Lead	1
	Logistics Processor	21
	Maintenance Spec	1
	Mens Fragrance CM	1
	Mgr Alterations	1
	Mgr Building Svcs 2 ES	1
	Mgr Food Svcs	2
	Mgr HR 1	1
	Mgr Operations 1 NS	1
	Mgr Restaurant Chef	1
	Mgr Sales Dept 2 ES	6
	Mgr Service Exp 2 ES	1
	Mgr Specialty Coffee NS	1
	Mgr Visual Merch 1 NS	1
	Personal Stylist	2
	Prep Cook	2
	Salesperson FLS	69
	Security Ambassador 1	2
	Server	2
	Server Lead	1
	Service Exp Rep	8
	Sewer/Presser	1
	Store Mgr 2	1
	Store Operator	2
	Tailor/Fitter	5
	Visual Merchandiser	2