



June 19, 2020

WARN NO.
6903

2

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

Dear Sir,

The Company sends the attached notice to supplement its previous letter sent on June 4 regarding permanent employee layoffs at PCC Structural's Inc. at 13340 SE 84th Ave, Clackamas, OR, 97015.

In the prior letter, the Company, by using the template posted on the State agency's website, inadvertently attributed recent position eliminations to the statewide operational restrictions put in place by Governor Brown. To clarify, the position eliminations were necessary to respond to the unforeseeable impact of the COVID-19 pandemic on customer orders and Company revenue.

The attached notice clarifies this issue. Please let us know if you need any additional information.

Sincerely,

A handwritten signature in cursive script that reads 'Deirdre Molander'.

Deirdre Molander

VP of Human Resources



REVISED TO REPLACE STATE TEMPLATE INFORMATION WITH PCC-SPECIFIC FACTS

June 19, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

Dear Sir,

As stated in our June 4, 2020 letter, which was provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100- 379, PCC Structural's implemented a permanent layoff of employees at PCC Structural's Inc. at 13340 SE 84th Ave, Clackamas, OR, 97015 on or about April 15, 2020. The unforeseeable, significant downturn in business caused by the coronavirus ("COVID-19") pandemic, has resulted in a decrease in our customers' production levels and product orders.

As of June 4, the total number of employees laid off was 170. Attached you will find a list of job titles and the total number of employees that were affected in each job classification. Some employees (below the WARN threshold) were notified of an impending layoff on April 13, 2020, and the layoff occurred on April 15, 2020. Additional layoffs based on the same unforeseen business circumstances began on May 18, 2020 and continued through May 31, 2020. Due to unforeseen business circumstances, PCC Structural's was unable to provide earlier notice.

There is no union representation at this facility. Company provisions for transfer, bumping or reassignment do exist and may slightly impact the final layoff count.

I am the local point-of-contact and can be reached at 503-382-7131 or Deirdre.molander@pccstructural.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'Deirdre Molander', written over a horizontal line.

Deirdre Molander

VP of Human Resources

SSBO**170**

Alloy Planner	1
Area Manager	1
Belt Grinder	4
CMM Operator	2
Customer Service Planner	1
Dimensional Evaluator	1
Dispatcher	1
Electrician Apprentice	2
Engineer - Level II	2
Engineer - Level III	5
Engineer - Level IV	2
Film Interpreter	2
Foundry Person	4
Framer	1
Furnace Operator	4
Gate Removal Operator	2
Heat Treat Operator	2
Helper	4
Investing Helper	4
Journey Moldmaker	1
Leach Tank Operator	3
Maintenance Mechanic II	1
Manufacturing Administrator	1
Materials Storekeeper	2
Metal Processor	1
Millwright	2
Millwright-LME	2
Millwright Apprentice	2
Mold Machine Operator A	5
Mold Machine Operator B	9
Pattern Finisher	7
Penetrant Inspector	2
Penetrant Line Operator	3
Penetrant/Mag Inspector	1
Plant -LEAN Utility Worker JD	1
Production Grinder	5
Production Scheduler	1
Production Supervisor II	7
Production Wax Assembler	8
Radiographer A	2
Radiographer B	2
Rapid Prototype Operator A	2
Rapid Prototype Operator B	1
Rework Grinder	9
Rework Welder	5
Safety Specialist II	1

Scheduling Area Leader	2
Shell Finishing Processor	9
Shell Processor	1
Shell Removal Operator	5
Straightener	4
Surface Finisher	2
Technician IV	1
Toolroom Attendant/Cleaner	2
Training & Auditing Coordinatr	1
Utility Aide	2
Visual Dimensional Inspector	6
Wax Area Inspector	1
Wax Cleaner	3



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Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

Dear Sir,

The Company sends the attached notice to supplement its previous letter sent on June 4 regarding permanent employee layoffs at PCC Structural's Inc. at 4600 SE Harney Drive, Portland, OR, 97206.

In the prior letter, the Company, by using the template posted on the State agency's website, inadvertently attributed recent position eliminations to the statewide operational restrictions put in place by Governor Brown. To clarify, the position eliminations were necessary to respond to the unforeseeable impact of the COVID-19 pandemic on customer orders and Company revenue.

The attached notice clarifies this issue. Please let us know if you need any additional information.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Deirdre Molander', written in black ink.

Deirdre Molander

VP of Human Resources



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June 19, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

Dear Sir,

As stated in our June 4, 2020 letter, which was provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100- 379, PCC Structural's implemented a permanent layoff of employees at PCC Structural's Inc. at 4600 SE Harney Drive, Portland, OR, 97206 on or about April 15, 2020. The unforeseeable, significant downturn in business caused by the coronavirus ("COVID-19") pandemic, has resulted in a decrease in our customers' production levels and product orders.

As of June 4, the total number of employees laid off was 547. Attached you will find a list of job titles and the total number of employees that were affected in each job classification. Some employees (below the WARN threshold) were notified of an impending layoff on April 13, 2020, and the layoff occurred on April 15, 2020. Additional layoffs based on the same unforeseen business circumstances began on May 18, 2020 and continued through May 31, 2020. Due to unforeseen business circumstances, PCC Structural's was unable to provide earlier notice.

There is no union representation at this facility. Company provisions for transfer, bumping or reassignment do exist and may slightly impact the final layoff count.

I am the local point-of-contact and can be reached at 503-382-7131 or Deirdre.molander@pccstructural.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'Deirdre Molander', written in a cursive style.

Deirdre Molander

VP of Human Resources

LPC **547**

AIE Operator	2
Area Manager	2
Belt Grinder	4
Buyer	1
Chem Mill Operator	1
CMM Maintenance Tech	1
CNC Machinist	4
Cold Etch Operator A	7
Core Maker	3
Core Prep Operator	5
Customer Service Planner	1
Darkroom Operator	3
Data Architect III	1
Digital Utility Aide	1
Dimensional Evaluator	5
Dispatcher	18
Effluent Filtration/Waste Mgmt	3
Engineer - Level II	5
Engineer - Level III	6
Engineer - Level IV	2
Engineering Services Specialist	2
Expeditor	3
Film Interpreter	1
Financial Analyst II	1
First Inspection	1
Flow Coordinator	4
Foundry Person	6
Framer	2
Furnace Operator	7
Gate Removal Operator	8
Heat Treat Operator	3
Helper	2
Instrumentation Electrician	1
Inventory Auditor Expeditor	6
Investing Helper	1
Layout Inspector	1
Leach Tank Operator	3
Maintenance Helper	2
Maintenance Mechanic I	10
Maintenance Mechanic II	1
Maintenance Supervisor	1
Mold Machine Operator A	6
Mold Machine Operator B	15
Mold Machine Opns Specialist	6
NDT Vis/Dim Specialist	1
Pattern Finisher	19

Pattern Maker	1
Penetrant Line Operator	3
Plant -LEAN Utility Worker JD	3
Precision Assembler	1
Prod Pattern Wax Assembler	2
Production Coordinator	2
Production Gating Wax Assemble	17
Production Grinder	9
Production Machinist	3
Production Scheduler	1
Production Supervisor I	13
Production Supervisor II	4
Production Wax Assembler	45
Rad Wrk Permit Specialist	1
Radiographer A	2
Radiographer B	25
Radiologic Evaluator	2
Rework Grinder	88
Rework Specialist	1
Rework Welder	24
Robotic Operator A	1
Robotic Operator B	1
Scheduling Area Leader	1
Senior Technician	1
Shell Finishing Processor	9
Shell Processor	18
Shell Removal Operator	16
Straightener	3
Supply Coordinator	2
Technician II	2
Technician IV	1
Titanium Line Operator	26
Tool Program Manager	1
Training & Auditing Coordinatr	1
Training Coordinator	1
Unclassified - Exempt	1
Utility Aide	1
Visual Dimensional Inspector	12
Walk-In Sand/Shotblaster	3
Wax Dimensional Inspector	1
Wax Outsource Inspector	1
Wax Process Auditor	2
Weld Mapper	7