



June 25, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

Dear Sir,

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, Public Law 100- 379, PCC Structural's implemented a permanent layoff of employees at PCC Structural's Inc. at 345 NE Hemlock, Redmond, OR 97756 on or about April 10, 2020. The unforeseeable, significant downturn in business caused by the coronavirus ("COVID-19") pandemic, has resulted in a decrease in our customers' production levels and product orders.

As of June 19, 2020, the total number of employees laid off was 175. Attached you will find a list of job titles and the total number of employees that were affected in each job classification. Some employees (below the WARN threshold) were notified of an impending layoff on April 9, 2020, and the layoff occurred April 10, 2020. Additional layoffs based on the same unforeseen business circumstances began on April 13, 2020 and continued through June 19, 2020¹. Due to unforeseen business circumstances, PCC Structural's was unable to provide earlier notice.

There is no union representation at this facility.

I am the local point-of-contact and can be reached at 503-382-7131 or Deirdre.molander@pccstructural.com.

Sincerely,

A handwritten signature in cursive script that reads 'Deirdre Molander'.

Deirdre Molander

VP of Human Resources

¹ One of the terminations will be effective July 1.

Job Title	Total Affected Employees
Account Administrator	1
Chem Mill Operator	6
CMM Operator	3
CMM Programmer	1
CNC Machinist	4
Cut Off Operator	10
Dimensional Inspector	6
Document Control Clerk	1
DV Finisher	26
Electrician	1
Engineer - Level II	6
Engineer - Level III	1
Engineering Technician	1
Finisher	4
Foundry Operator	1
Ingot Prep	1
Investing Operator	13
Manufacturing Administrator	1
Master Scheduler	1
Millwright	4
Parts Expeditor	3
Pattern Finisher	1
Penetrant Inspector	2
Penetrant Inspector Level II	3
Production Supervisor II	3
Quality Technician/Source	1
Radiographer I	10
Radiographer II	9
Safety Specialist I	1
Salvage Analyst	1
Shipping Manager	1
Shipping Technician	1
Shipping/Receiving Clerk	5
Utility Aide	2
Wax Assembler	20
Wax Molder	7
Wax Utility Aide	1
Welder	12
Grand Total	175