

WARN NO
6917

#4

The Hyatt logo is displayed in white on a black rectangular background. The word "HYATT" is written in a stylized, serif font with a horizontal line through the middle of the letters.

TO: John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE, Third Floor
Salem, OR 97311
Email: john.e.asher@oregon.gov

Deborah Kafoury, County Chair
Multnomah County Commission
501 SE Hawthorne Blvd., Suite 600
Portland, OR 97214-3587
Email: mult.chair@multco.us

Mayor Ted Wheeler
City of Portland
1221 SW Fourth Avenue, Room 340
Portland, OR 97204
Email: mayorwheeler@portlandoregon.gov

FROM: Shane Nicolopoulos, General Manager

DATE: January 13, 2021

VIA: Electronic Mail and U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation (“Hyatt”) with respect to the HYATT REGENCY PORTLAND (the “Hotel”), at 375 NE Holladay Street, Portland, OR 97232.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs/layoffs, beginning on June 20, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus and recent surge of confirmed infections, extensions of various government mandates and “mass gathering” orders, cancellation of conferences and events, and the prolonged decline in

domestic and international travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to "normal."

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now plan for extended layoffs that may exceed 6 months. While our hope remains that some or all of these layoffs will be temporary and last less than 6 months, we must prepare for longer-term employment losses. This is a partial closure; not all employees at the Hotel will be impacted. Enclosed is a listing of the job titles of the positions affected and the number of affected employees in each job classification.

The affected employees at the Hotel are not represented by any union and do not have bumping rights.

We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 971-754-6200 or shane.nicolopoulos@hyatt.com if you have any questions about this notice.

Sincerely,

A handwritten signature in black ink, appearing to read 'Shane'.

Shane Nicolopoulos
General Manager, Hyatt Regency Portland

Attachment A – Employees Affected by Extended Layoffs and Furloughs

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Shift Engineer	1
Utility Engineer	1

