

HYATT™

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Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
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Portland, OR 97214-3587
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Mayor Ted Wheeler
City of Portland
1221 SW Fourth Avenue, Room 340
Portland, OR 97204
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Email: mayorwheeler@portlandoregon.gov

FROM: Shane Nicolopoulos, General Manager

DATE: June 19, 2020

VIA: Electronic Mail and U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation (“Hyatt”) with respect to the HYATT REGENCY PORTLAND (the “Hotel”), at 375 NE Holladay Street, Portland, OR 97232.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs, beginning on March 20, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus, extensions of various government-mandated “shelter-in-place” and “mass gathering” orders, cancellation of conferences and events, and significant decline in travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to “normal.”

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now plan for extended layoffs that may exceed 6 months. While our hope remains that some or all of these layoffs will be temporary and last less than 6 months, we must prepare for longer-term employment losses. This is a partial closure; not all employees at the Hotel will be impacted. Enclosed is a listing of the job titles of the positions affected and the number of affected employees in each job classification.

Some of the affected employees are represented by the following local and international union:

Erik Van Rossum, President
UNITE HERE Local 8
2800 First Avenue, Room 252
Seattle, WA 98121

Donald R. Taylor, International President
UNITE HERE
275 7th Avenue, 16th Floor
New York, NY 10001-6708, 212-265-7000

Any bumping rights available to bargaining unit members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights for non-bargaining unit employees.

We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 971-754-6200 or shane.nicolopoulos@hyatt.com if you have any questions about this notice.

Sincerely,

A handwritten signature in black ink, appearing to read 'Shane'.

Shane Nicolopoulos
General Manager, Hyatt Regency Portland

Attachment A – Employees Affected by Extended Layoffs and Furloughs

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Accounting Clerk	1
Administrative Assistant	5
Assistant Event Manager	2
Assistant Exec Housekeeper	1
Assistant Front Office Manager	2
Associate Director of Sales	1
Bar Attendant	1
Barista	8
Bartender	12
Cafeteria Attendant	1
Cook 1- Entry	6
Cook 2	4
Cook 3	6
Cook 4	3
Corporate Management Trainee	1
Culinary Supervisor	2
Event Concierge	1
Event Planning Manager	3
Event Sales Manager	2
Event Services - Lead	1
Event Services Manager	1
Event Set Up Lead	1
F&B Manager	1
F&B Supervisor	1
Front Office Manager	1
Greeter	4

Guest Services Supervisor	2
Host	13
Housekeeping Supervisor	2
Houseperson - Events	5
Houseperson - Housekeeping	9
HR Coordinator	1
Outlets Director	1
Public Areas Attendant	5
Purchasing Clerk	1
Purchasing Director	1
Regency Club Concierge	4
Reservationist	1
Reservations Supervisor	1
Room Attendant	21
Sales Manager-Group	3
Sales Systems Administrator	1
Senior Event Planning Manager	1
Server-Beverage	3
Server-Restaurant	14
Shift Engineer	2
Sous Chef	2
Staff Accountant	1
Steward	10
Stewarding Supervisor	1
Storeroom Attendant	1
Utility Engineer	3
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