

WARN NO.
7192



August 11, 2020

VIA EMAIL

John.e.asher@hecc.oregon.gov

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC-Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

RE: WARN Notice

To Whom It May Concern:

Beginning in March 2020, HMSHost began furloughing associates due to the unforeseen business circumstances related to the sudden and drastic decline in business related to effects of the coronavirus/COVID-19 natural disaster ("COVID-19"). To date, HMSHost continues to see an unprecedented decline in traffic in airports and on the motorways. The COVID-19 pandemic has devastated the travel and restaurant industries and, unfortunately, HMSHost sits at the crossroads of both. Never in the history of aviation and the hospitality industry, have we experienced such catastrophic customer traffic declines.

While it is our desire to see our airport and motorway traffic return and bring back all our valued associates, and while we reasonably believed this would be possible by summer, the unfortunate (and in March unforeseeable) reality is that it is going to take a significant period for our business to recover. Like many businesses in our industry, this reality requires HMSHost to make very difficult decisions, one of which is informing our associates at Portland International Airport, 7000 NE Airport Way, Portland, OR 97218 who were furloughed on a temporary basis that their temporary furlough will be converted to a permanent layoff on October 15, 2020 if they have not been recalled by October 15, 2020.

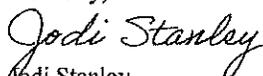
Please find attached a list of job titles to be affected and the number of affected associates in each job title. Many of the associates are represented by:

Affected employees are represented by UNITE H.E.R.E Local 8. Erik Van Rossum, President is the chief elected official of the union. The union's address is 2800 First Avenue, Room 3, Seattle, WA 98121.

Affected employees who are covered by a collective bargaining agreement may have bumping rights. Affected employees who are not covered by a collective bargaining agreement have no bumping rights.

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., if applicable, and any similar state or local laws. For further information or assistance, please contact Allison Newsham, Human Resources Business Partner, at 206-717-0804.

Sincerely,


Jodi Stanley
Director of Operations

Assistant F&B Operations Mgr	2
Barista	22
Cashier	5
Cook FF - Grill	3
HR Coordinator	1
Shift Supervisor	13
Starbucks Multi-Ops Mgr	1
Storeroom Stock Clerk	4
Total	51