



WARN Notice

October 23, 2020

Oregon Dislocated Worker Unit
John Asher, Rapid Response Coordinator
Oregon HECC- Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

Re: Notice under WARN Act

Dear Mr. Asher:

VillaSport has been impacted by the coronavirus in ways in which it could not have foreseen at the start of the pandemic. The ongoing restrictions related to COVID-19 have forced VillaSport to make business decisions which are difficult but which are necessary to protect the long term health of the Company. As a result, the Company has made the decision to terminate 59 employees at its Beaverton location, effective December 21, 2020. These actions were taken due to the dramatic and sudden downturn in the demand for VillaSport's services. The notice of layoff was provided to employees as soon as it became reasonably foreseeable to the Company that maintaining their employment was no longer feasible.

A list of the affected positions and number of employees at each location is attached. Affected employees do not have bumping rights. None of them is represented by a union.

For further information or questions, please contact me, Christi Damasco, at Christi_Damasco@150Pelican.com.

Respectfully yours,

Christi Damasco

Christi Damasco
SVP, Human Resources



Location	13900 SW Meridian St, Beaverton, OR 97005
Job Titles	Number of Affected Employees
Accounting Associate	1
Ambassador	1
Aquatics Assoc-Life Guard	5
Asst Swim Team Coach	1
Facilities Associate	1
Food & Bev Associate	2
General Manager Admin Asstnt	1
Group Exercise Associate	12
Housekeeping Associate	4
Masters Swim Coach	2
Member Services Associate	2
Personal Trainer	3
Spa - Massage Therapist	1
Spa Associate (Recept & Valet)	4
Swimming Instructor	4
VillaKids Associate	15