

November 16, 2020

VIA E-MAIL AND U.S. MAIL  
HECC.DW-OREGON@hecc.oregon.gov

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
3225 25th Street SE  
Salem, OR 97302

Re: Providence Health & Service - Washington WARN Act Notice to Affected Employee

Dear Mr. Asher:

Pursuant to the WARN Act, I write to notify you that today Providence Health & Services-Washington is implementing a reduction in force as a result of transitioning work to a third-party vendor. The layoff is expected to be permanent. Approximately 177 of these employees work in Portland; they will have positions with the vendor and continue working remotely or on our Portland campus, as dictated by COVID-19 distancing and business requirements. Those employees impacted by the layoff will work through their expected separation on January 15, 2021 and will be paid their regular wages and provided benefits for a complete 60 calendar days from the date of this notification.

In addition to the 177 employees noted above, there are 5 employees who will be impacted as a result of business need; the layoff for these 5 employees is expected to be permanent. The 5 employees impacted by the layoff will also work through their expected separation on January 15, 2021 and will be paid their regular wages and provided benefits for a complete 60 calendar days from the date of this notification.

The 60-day notice for all 183 impacted employees will expire on January 15, 2021.

The worksite affected is located at Portland Office Park, 4400 NE Halsey St, Portland, OR 97213

Job Titles	# Affected	Represented
A/R SPECIALIST PB	2	Not Represented
A/R SUPERVISOR-PB	8	Not Represented
ACCTS RECEIVABLE ASSOC	3	Not Represented
ANALYST-REIMBURSEMENT	2	Not Represented
ASST-ADMIN 3	1	Not Represented
BILLER-PB	5	Not Represented
CHARGE ENTRY SPEC PB	2	Not Represented
CHARGE REVIEWER PB	6	Not Represented
CLERK PB	6	Not Represented
CODER SPECIALTY PB	22	Not Represented
DIR PHYS BILLING OPS PSJH	1	Not Represented
MGR INS NONSPECIALTY	1	Not Represented
MGR INS SPECIALTY PORTLAND	1	Not Represented



QUALITY ASSURANCE AUDITOR PB	1	Not Represented
SPEC-A/R	104	Not Represented
SUPV CODING	1	Not Represented
SUPV CODING PB	3	Not Represented
TEAM TRAINER-BUS OFFICE	1	Not Represented
TEAM TRAINER-BUSINESS OFFICE	5	Not Represented
TRAINER PB	2	Not Represented
IS ENGINEER	1	Not Represented
MGR DATABASE OPNS	1	Not Represented
MGR STORAGE OPS	1	Not Represented
PROGRAM COORD OUTREACH	1	Not Represented
PROG MGR-ACCESS ORAL HEALTH	1	Not Represented

The information contained in this letter is based on the best information available to Providence Health & Services-Washington at this time. Pursuant to 20 C.F.R. 639.7 (f), all other information required by 20 C.F.R. 639.7 (e) is maintained on site and will be made available immediately upon request. For further information, please call Tim Cash, Service Area Chief HR Officer, at 206-255-3623.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Cash".

Tim Cash  
Service Area Chief HR Officer  
Providence Health & Services-Washington