

**NOTICE OF LAYOFF PURSUANT TO THE WORKER ADJUSTMENT AND
RETRAINING NOTIFICATION (WARN) ACT**

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

Date: December 15, 2020

On December 14, 2020, NPL declined to submit a bid to continue performing services for its customer Avista in Oregon. As a result, NPL will be closing its entire Oregon operations as of February 15, 2021. This includes closure of NPL's facilities at

5245 Crater Lake Highway Central Point, OR 97502

2821 Foothill Blvd Grants Pass, OR 97526

This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act, is to inform you of this permanent closure. NPL anticipates that its employees will be separated on February 15, 2021. Bumping rights do not exist.

Certain NPL employees are represented by the Utility Workers Union of America, AFL-CIO, whose President is James T. Slevin. His address is:

James T. Slevin, President
Utility Workers Union of America, AFL-CIO
1300 L Street, NW, Ste. 1200
Washington, DC 20005

Below is a table listing the job titles of the individuals affected by this closure and the number of employees in each job category. The total number of employees affected is:

67

Position	Count
General Superintendent	1
Superintendent	1
PM-Construction	1
Mgr-Fleet	1
Mgr-S & Q	1
Supv-Construction Crew	2
Accounting Svcs Lead	1
Project Coord I	1
S & Q Trainer/Auditor	1
Warehouse Worker	1

Mechanic	1
Traffic Control Coord	1
Traffic Control Tech	2
Service Tech	2
Foreman	13
Operator	3
Welder	3
Laborer	6
Fuser	7
Flagger	9
Truck Driver	9

If you have further questions or need additional information, you may contact Nathan Grauman at 509-244-8767.



Nathan Grauman

Director of Operations