



July 22, 2021

VIA UPS

Oregon HECC Office of Workforce Investments
Oregon Dislocated Worker Unit
John Asher, Rapids Response Coordinator
3225 25th Street SE
Salem, OR 97302

WARN NO.
9251

Hrn. Ted Wheeler, Mayor
1221 SW 4th Ave. #340
Portland, OR 97204
mayorwheeler@portlandoregon.gov

Re: **Notice of Cessation of Services**

Aramark @ Oregon Zoo: 4001 SW Canyon Rd. Portland, OR 97221
Portland Metro Exposition Center: 2060 N. Marine Dr., Portland, OR 97217
Oregon Convention Center: 777 NE Martin Luther King Blvd., Portland OR 97205
Portland'5 Centers for the Arts: 1111 SW Broadway, Portland OR 97205

To Whom It May Concern:

Aramark Giacometti Joint Venture ("Aramark") recently learned that it would not be retained to provide services at Oregon Zoo, Oregon Convention Center, Portland Metro Exposition Center, and Portland'5 Center for the Arts beyond August 31, 2021. We regret to inform you that all Aramark employees assigned to that client account will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event that WARN is deemed to apply.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at Oregon Zoo, Oregon Convention Center, Portland Metro Exposition Center, and Portland'5 Center for the Arts as of August 31, 2021. It is our understanding that the incoming provider will be offering jobs to the unionized employees.
2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachment(s) to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this cessation of services and the name and address of the chief elected officer of each union is as follows:



**Oregon Zoo Affected Job Titles & Employee Count -
Non-Union**

| Job Title | # of Employee in Role |
|--------------------------|-----------------------|
| Chef Manager | 1 |
| Food Service Lead Worker | 1 |
| Food Service Supervisor | 1 |
| General Manager | 1 |

(4)

**Oregon Zoo Affected Job Titles & Employee Count -
Union**

| Job Title | # of Employee in Role |
|-----------------------------|-----------------------|
| Barista | 3 |
| Bartender | 5 |
| Cook | 3 |
| Food Prep Worker | 2 |
| Food Service Lead Worker | 4 |
| General Utility Lead Worker | 1 |
| General Utility Worker | 8 |
| Grill Cook | 4 |
| Host/Hostess | 1 |
| Lead Cook | 8 |
| Runner | 2 |
| Stand Lead Worker | 10 |
| Stand Worker | 23 |
| Waiter/Waitress | 7 |
| Warehouse Lead Worker | 1 |
| Warehouse Worker | 2 |

(84)

(88)



**Portland Metro Expo Center Affected Job Titles &
Employee Count - Non-Union**

| Job Title | # of Employee in Role |
|--------------------------|-----------------------|
| Food Service Lead Worker | 1 |
| Money Room Attendant | 2 |

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**Portland Metro Expo Center Affected Job Titles &
Employee Count - Union**

| Job Title | # of Employee in Role |
|------------------------|-----------------------|
| Bartender | 3 |
| Cook | 3 |
| General Utility Worker | 1 |
| Lead Cook | 1 |
| Runner | 1 |
| Stand Lead Worker | 3 |
| Stand Worker | 10 |
| Waiter/Waitress | 6 |
| Warehouse Lead Worker | 1 |
| Warehouse Worker | 1 |

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**Oregon Convention Center Affected Job Titles &
Employee Count - Non-Union**

| Job Title | # of Employee in Role |
|------------------------------|-----------------------|
| Administrative Assistant | 1 |
| Executive Chef | 1 |
| Food Service Lead Worker | 1 |
| General Manager | 2 |
| Human Resources Manager Unit | 1 |
| Money Room Attendant | 3 |
| Office Worker | 2 |
| Payroll Clerk | 1 |

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**Oregon Convention Center Affected Job Titles &
Employee Count - Union**

| Job Title | # of Employee in Role |
|-----------------------------|-----------------------|
| Baker | 3 |
| Barista | 8 |
| Bartender | 13 |
| Cook | 24 |
| Food Prep Worker | 8 |
| General Utility Lead Worker | 1 |
| General Utility Worker | 22 |
| Grill Cook | 4 |
| Guest Services Lead Worker | 6 |
| Host/Hostess | 1 |
| Lead Baker | 1 |
| Lead Cook | 11 |
| Lead Waiter/Waitress | 4 |
| Runner | 16 |
| Stand Lead Worker | 7 |
| Stand Worker | 9 |
| Waiter/Waitress | 76 |

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**Portland's Center for the Arts Affected Job Titles &
Employee Count - Union**

| Job Title | # of Employee in Role |
|----------------------------|-----------------------|
| Bartender | 11 |
| Cook | 2 |
| Food Prep Worker | 2 |
| General Utility Worker | 4 |
| Guest Services Lead Worker | 1 |
| Lead Cook | 2 |
| Lead Waiter/Waitress | 1 |
| Runner | 2 |
| Stand Worker | 23 |
| Waiter/Waitress | 6 |
| Warehouse Lead Worker | 1 |

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