

WARN NO.
7254
#1

July 30, 2021

John Asher
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th St. SE
Salem, OR 97302

Re: WARN Notice of Plant Closing and/or Mass Layoff

Mr. Asher,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Portland, Oregon facility. This closing will rise to the level necessary to trigger WARN Act notice. First Transit is providing this advance, written notice to, among other things, assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing are expected to be permanent, and the entire Portland Location is expected to be closed.

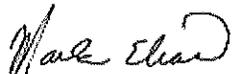
The First Transit contract with TriMet will terminate, effective September 30, 2021. As a result of the unforeseen business circumstances The Portland facility located at 3618 SE 92nd Ave; Portland, OR 97266 will experience a permanent closing.

As many as 170 employees total will be subjected to a layoff. Employees in the driver and dispatcher classifications at the Portland facility are represented by the Amalgamated Transit Union, Local 757. A list of these represented employees is enclosed. However, it is probable that First Transit may have transfer opportunities available for many employees at other facilities. In the very near future, First Transit will provide a procedure for employees to express their interest in any of these transfer opportunities.

We have given appropriate notice to the affected workers and their union.

If you have any questions, please contact Lorie Biggs, Region Human Resources Manager at 909-677-9413.

Very truly yours,



Mark Elias
Region Vice President

cc Mayor Ted Wheeler, Mayor, Portland, Oregon
Shirley Block, President, ATU

July 30, 2021

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John Asher
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th St. SE
Salem, OR 97302

Re: WARN Notice of Plant Closing and/or Mass Layoff

Mr. Asher;

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Multnomah facility. This closing will rise to the level necessary to trigger WARN Act notice. First Transit is providing this advance, written notice to, among other things, assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing are expected to be permanent, and the entire Multnomah Location is expected to be closed.

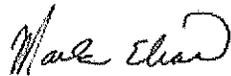
The First Transit contract with TriMet will terminate, effective September 30, 2021. As a result of the unforeseen business circumstances The Multnomah facility located at 2800 NE NEla St; Portland, OR 97210 will experience a permanent closing.

As many as 127 employees total will be subjected to a layoff. Employees in the driver and dispatcher classifications at the Multnomah facility are represented by the Amalgamated Transit Union, Local 757. A list of these represented employees is enclosed. However, it is probable that First Transit may have transfer opportunities available for many employees at other facilities. In the very near future, First Transit will provide a procedure for employees to express their interest in any of these transfer opportunities.

We have given appropriate notice to the affected workers and their union.

If you have any questions, please contact Lorie Biggs, Region Human Resources Manager at 909-677-9413.

Very truly yours,



Mark Elias
Region Vice President

cc Mayor Ted Wheeler, Mayor, Portland, Oregon
Shirley Block, President, ATU

WARN NO.
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July 30, 2021

John Asher
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th St. SE
Salem, OR 97302

Re: WARN Notice of Plant Closing and/or Mass Layoff

Mr. Asher;

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Beaverton, Oregon facility. This closing will rise to the level necessary to trigger WARN Act notice. First Transit is providing this advance, written notice to, among other things, assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing are expected to be permanent, and the entire Portland Location is expected to be closed.

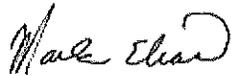
The First Transit contract with TriMet will terminate, effective September 30, 2021. As a result of the unforeseen business circumstances The Beaverton facility located at 2055 SW Merlo Ct; Beaverton, OR 97266 will experience a permanent closing.

As many as 99 employees total will be subjected to a layoff. Employees in the driver and dispatcher classifications at the Beaverton facility are represented by the Amalgamated Transit Union, Local 757. A list of these represented employees is enclosed. However, it is probable that First Transit may have transfer opportunities available for many employees at other facilities. In the very near future, First Transit will provide a procedure for employees to express their interest in any of these transfer opportunities.

We have given appropriate notice to the affected workers and their union.

If you have any questions, please contact Lorie Biggs, Region Human Resources Manager at 909-677-9413.

Very truly yours,



Mark Elias
Region Vice President

cc Mayor Lacey Beaty, Beaverton, Oregon
Shirley Block, President, ATU