

**ARS-Fresno, LLC.  
2780 Gateway Rd.  
Carlsbad, CA. 92009**

March 30, 2022

Rachel Soto, Interim Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
3225 25th Street SE  
Salem, OR 97302

Dear Ms. Soto:

In accordance with the WARN Act, attached is a copy of the notice to be delivered to our employees today. The addresses of each of our Porter's sites is included in the attached notice. There are a total of 163 employees who may be laid off. The number of employees per each location is included on the attached notice to employees. At each location, we have an on-site Manager, Cashiers, Clerks, and Gas Pumpers.

The name and telephone number of a company official to contact for further information is Jan Sucha at (866)607-4511 x 27.

We are currently in negotiations to extend our leases. However, because discussions are taking longer than expected, it falls within the 60-day notice period of the WARN Act. While we remain optimistic that the leases will renew, the outcome is uncertain. The lease for all sites expires on May 31, 2022 which would be our last day of operation at each site. It is currently expected that most, if not all employees would remain on site until the final week.

There are no bumping rights and no unions representing our employees.

Sincerest regards,

Brenda McDaniel  
HR Representative  
866)607-4511 X 17