#9377

May 18, 2022

John Asher, Rapid Response Coordinator Oregon Dislocated Worker Unit Oregon HECC — Office of Workforce Investments 3225 25th Street SE Salem, OR 97302



Mr. Asher:

This notice serves as the required WARN notice to the state of Oregon that Dr. Martens Airwair USA, LCC will fully and permanently close the Anchor Park distribution center, with employee separations commencing on September 1, 2022, and full facility closure and employee separation as of October 31, 2022. Employees at this location are not represented by a union; therefore, there will not be any bumping rights for the affected employees. All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

Address of closure:
Dr. Martens Airwair USA, LLC
3627 N. Anchor Street
Portland, OR 97217

Company representative: Sara Baier Interim VP of Human Resources 503-417-7085

Date of permanent closure: October 31, 2022

Number of employees impacted: 71

The following is a list of the relevant job titles and positions, and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses.

Title	Total Number Impacted	Exiting Sept. 1, 2022	Exiting Nov. 1, 2022
A. I. I. I. I. I. A. I.	4	1	3
Administrative Assistant	1	0	1
Office Coordinator	1	0	1
Distribution Assistant Manager	2	0	2
Distribution Supervisor	8	0	8
Distribution Lead	52	39	13
Distribution Operative	52	0	1
Routing Administrative Assistant	1	0	1
Routing Specialist	1	0	1
Distribution Manager	1	U	•

Please let me know if any further information is required.

Thank you,

Sara Baier

Sara Baier Interim VP of Human Resources Dr. Martens Airwair USA, LLC 503-417-7085 Sara.baier@drmartens.com