

July 13, 2022

Rachel Soto, Interim Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

To Rachel Soto:

Due to changing market conditions, RR Donnelley has developed plans to permanently shut down its printing operations located at 2655 S Pacific HWY, Medford, OR 97501. Consistent with these plans, employment separations are expected to commence on or after September 11, 2022 with most completed by December 31, 2022. We anticipate that these plans, when finalized, will be permanent and they will involve RR Donnelley's entire operation at the location.

At this time, the Company anticipates that all affected employees will have their employment terminated during the window between September 11, 2022 and December 31, 2022. A total of 97 employees may be affected by this closure. A list of affected job titles and the number of employees in each title accompanies this letter as Attachment A. Employees at this location are not covered under any collective bargaining agreement and bumping rights do not exist for any of the impacted employees. Various factors may still affect the timing of any employment terminations.

To the extent that the above actions constitute a covered event under the Federal or State Worker Adjustment and Retraining Notification Act (WARN), this letter is intended to fulfill any requirements imposed under the statute. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any questions concerning this announcement, please contact: Tina Andersen, Regional Human Resources Manager, (619) 527-6613, RR Donnelley, 960 Gateway Center Way, San Diego, CA 92102, as she will be the liaison with all local and state entities regarding this closure.

Sincerely,

Mark Brothers
Senior VP of Human Resources
RR Donnelley