



DENNIS
UNIFORM
— since 1920 —

August 30, 2022

DENNIS Uniform
135 SE Hawthorne Blvd.
Portland, OR 97214

WARN
#8424

Dear Ms. Soto,

This letter will serve as official notice that DENNIS Uniform intends to relocate its decoration and warehousing operations to a more centralized location in Texas, and as a result will implement a permanent layoff of employees at 135 SE Hawthorne Blvd., Portland Oregon 97214 on or about November 1, 2022. This letter is being provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100- 379.

The total number of employees to be laid off is 71. Attached you will find a list of job titles and the total number of employees that will be affected in each job classification. Employees were notified of the impending layoff in writing on August 30th, 2022.

Most, but not all, of the affected workers are represented by the United Food & Commercial Workers Union, local 555. Dan Clay is the President of the Local whose business address is 7095 SW Sandburg Street, Tigard, OR 97223. Megan Nicol is the union representative that we have had direct contact with, and whom we have already negotiated the effects of the layoff decision with. Union employees who meet agreed qualification requirements will have seniority bumping rights for non-eliminated union positions in other departments. Nonunion affected employees do not have bumping or transfer rights.

If you need any additional information please contact Joaquin DeQuintanaRoo, Human Resources Manager, by telephone at 503-238-7123 x305, or by email at jdequintanaroo@dennisuniform.com.

Sincerely,

DeGay Harris
Chief Financial Officer
DENNIS Uniform

cc:

Multnomah County Chair Deborah Kafoury, 501 SE Hawthorne Blvd, Suite 600, Portland, OR 97214-3587

DENNIS UNIFORM 1 NOV LAYOFF

Row Labels	Count of Department2
745 - Production - Logo	15
746 - Embroidery Clipping	15
747 - Screening	9
780 - Warehouse - Hawthorne	32
Grand Total	71

1