



**WARN #8437**

VIA FIRST CLASS MAIL AND EMAIL (Rachel.soto@hecc.oregon.gov)

October 12, 2022

Rachel Soto  
Interim Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Office of Workforce Investments  
Oregon Higher Education Coordinating Commission  
3225 25th St SE  
Salem, OR 97302

RE: Notification of Plant Closure pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN Act”)

Dear Ms. Soto:

Pursuant to the notification requirement of the WARN Act, Laird Superfood, Inc., hereby provides notice of permanent plant closure of its facility located at 275 W. Lundgren Mill Drive, Sisters, OR 97759. Closure-related employment terminations are expected to begin on December 12, 2022; we also expect some terminations to occur on December 31, 2022, when the plant will officially close; and a final group of terminations is expected to occur on January 31, 2023 (after wind-down work is completed). More details are provided in the enclosed WARN Notice, which we made available to all of our employees today.

1. The plant closure is expected to be permanent.
2. The total number of employees to be laid off is 46. A list of the affected jobs and the number of the affected employees in each job classification is attached.
3. The affected employees are non-represented and there are no “bumping rights” available as a result of the plant closure.

We have also sent WARN notices to Deschutes County Commissioners Patti Adair, Phil Chang, and Tony DeBone. If you need more information or have questions, please contact me at [dawn@lairdsuperfood.com](mailto:dawn@lairdsuperfood.com) or 541-904-4721.

Thank you,

Dawn Bernhardt  
Chief Human Resources Officer  
Laird Superfood, Inc.