

Boise Wood Products

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Holly Hudson
Director, Human Resources

WARN
8470



December 14, 2022

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Mayor of Elgin
Risa Hallgarth
PO Box 525
Elgin, OR 97827

To Whom it may concern:

Boise Cascade Company is hereby giving an advisory notice under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") that Boise Cascade will be reducing its workforce at the Elgin Plywood facility, located at 90 S 21st. Street, Elgin, Oregon 97827; all effective employees will be laid off. Boise Cascade expects layoffs to begin on February 19, 2023 or within 14 days thereafter. Employment is likely to end at the end of the employee's last shift prior to February 19, 2023, but it may occur sooner or later depending upon the business need to maintain workers as the full impact of the business downturn becomes known. Although we currently do not believe we will reach the threshold that would trigger WARN requirements at our Elgin location, we are providing this notice nonetheless.

All affected employees were notified on or before December 14, 2022 of the upcoming layoff. All affected employees are members of the Union local 2780 Pacific Northwest Regional Council of Carpenters. Todd Gorham, the local representative for the Central South Carpenters Regional Council has been notified.

Please contact me or the Region HR Manager, Lori Fogle (509) 738-3211 with additional questions or requests.

Sincerely,

Holly Hudson
HR Director, Boise Cascade

Cc: Lori Fogle
Dan Silverman