

**THE
GREENBRIER
COMPANIES**

The Greenbrier Companies, Inc.

One Centerpointe Drive Suite 200
Lake Oswego Oregon 97035
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January 20, 2023

Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, OR 97302

Mayor Ted Wheeler
Board of Commissioners
Commissioner Rene Gonzalez, Suite 230
Commissioner Carmen Rubio, Suite 220
Commissioner Mingus Mapps, Suite 210
Commissioner Dan Ryan, Suite 240

City of Portland
1221 SW 4th Avenue
Portland, OR 97204

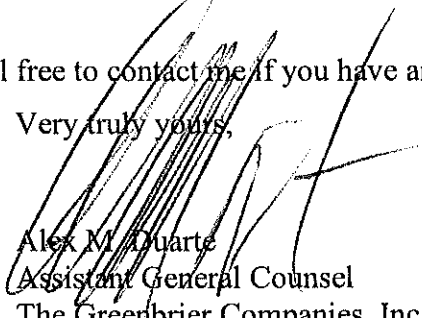
Re: WARN Act Notice re Shutdown of Rail Operations at Greenbrier Gunderson LLC

We regret to advise that unfortunately, due to a slowdown in business, Gunderson, LLC, a subsidiary of The Greenbrier Companies, Inc. ("the Company"), is planning to shut down operations at its railcar manufacturing operations facility in Portland, resulting in a reduction in force that may constitute a mass layoff or plant closing under the Worker Adjustment and Retraining Notification ("WARN") Act. To the extent that this action is a covered event under the WARN Act, this letter is intended to fulfill notice requirements imposed under the Act. This letter is based on the best information currently available, although it should not be regarded as any type of contract. Various factors may still affect the shutdown and the nature and timing of any layoffs. We will do our best to keep all affected parties informed of any changes in our plans.

The planned layoff will affect the Company's facility located at 4350 NW Front Avenue, Portland, Oregon 97210 (the "Facility"). This employment action will result in the loss of employment of up to approximately 101 current employees at the Facility within a 60-day period beginning on or about March 21, 2023. This employment action is expected to be permanent. The affected employees are not members of a collective bargaining unit and, accordingly, do not have bumping rights.

Thank you for your attention. Please feel free to contact me if you have any questions.

Very truly yours,


Alex M. Duarte
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