

## **VIA FIRST CLASS MAIL & EMAIL**

**WARN #8521** 

Monday March 13th, 2023

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## Re: Notification of Suspension of Production Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act")

To Whom It May Concern:

Pursuant to the notification requirements of the WARN Act, Blount Fine Foods Corp. hereby provides notice of a permanent suspension of production of its facility at 17711 NE Riverside Pkwy, Portland OR 97230. Closure-related separations are anticipated on May 12<sup>th</sup>, 2023.

 The above referenced facility is considered a single site of employment for WARN purpose.



- 2. The suspension of production is expected to be permanent.
- 3. The total number of employees to be laid off is **198**. A list of affected job titles and the number of affected employees in each job is attached. Employees were notified of the impeding layoff today, Monday March 13<sup>th</sup>, 2023.
- 4. The affected employees are non-represented and there are no "bumping rights" available to the employees who will be displaced as a result of the plant closure.

Also enclosed is the WARN Notice that was made available to all impacted employees on March 13, 2023. If you have any questions or require additional information, please contact Valerie Ball, VP Human Resources, at vball@blountfinefoods.com or (774) 888-1378.

Sincerely,

Todd Blount
President & CEO

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Enclosures