



WARN # 8545

April 25, 2023

VIA OVERNIGHT MAIL & EMAIL

Michael Welter
Oregon Rapid Response Coordinator
Higher Education Coordinating Commission
Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
michael.welter@hecc.oregon.gov

Dear Mr. Welter,

This is to inform you that **Cascades Tissue Group – Scappoose Converting** will be conducting employee separations at its Scappoose, OR facility located at **52960, West Lane Road, Scappoose Oregon 97056** in connection with the closure of this facility. This notice is being provided in accordance with the Worker Adjustment and Retraining Act of 1988 (“WARN”).

The plant closing is expected to affect all employees at the Scappoose, OR facility, and the terminations are expected to be permanent. This is expected to result in 88 of current employees being terminated.¹ The closing is expected to commence with separations, occurring on July 28, 2023, or such earlier or later date as may be determined by the company in its sole discretion but which will in any event comply with the WARN act.

Below is a listing of job positions affected by this plant closing.

You may contact me at jaclyn_godovitz@cascades.com or 971-757-5162 for further information.

Very truly yours,

Jaclyn Godovitz
Senior Human Resources Manager

¹ Please note that some of these employees may be offered continued employment at another company (or an affiliate’s) location. To the extent this may obviate the need for WARN notice, the Company provides this notice in abundance of caution.



SCAPPOOSE, OREGON FACILITY

JOB TITLES OF POSITIONS TO BE AFFECTED	NUMBER OF AFFECTED EMPLOYEES PER JOB TITLE
Line Lead	4
Operator	34
Material Hander	3
Shipper	15
Receiver	2
Logistics Coordinator	1
Electrician	4
Mechanic	6
QC Tech	1
Training Coordinator	1
Storeroom Clerk	1
Asset Owner	2
Process Lead	2
Reliability Lead	2
Maintenance Supervisor	1
Maintenance Planner	1
Project Manager	1
Production Manager	1
Logistics Manager	1
Logistics Supervisor – Succession	1
Plant Manager	1
HR Tech	1
Quality Supervisor	1
CI Manager	1
Total	88

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