



WARN #8556

May 9, 2023

VIA OVERNIGHT MAIL & EMAIL

Michael Welter
Oregon Rapid Response Coordinator
Higher Education Coordinating Commission
Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
michael.welter@hecc.oregon.gov

Dear Mr. Welter,

This is to inform you that **Cascades Tissue Group – St. Helens Paper Mill** will be conducting employee layoffs and separations at its St. Helens, Oregon facility located at **1300 Kaster Rd. St. Helens Oregon 97051** in connection with a significant downturn in business and resulting restructuring. This notice is being provided in accordance with the Worker Adjustment and Retraining Act of 1988 (“WARN”).

The plant restructuring is expected to affect several at the St. Helens, OR facility. Those impacted will either be laid off and will hold recall rights or will be terminated and are expected to be permanent separations. This is expected to result in 27 current employees being laid off with recall rights and 18 of current employees being terminated¹. The restructuring is expected to commence with separations and layoffs, occurring on July 8, 2023, or such earlier or later date as may be determined by the company in its sole discretion, but which will in any event comply with the WARN act.

Below is a listing of job positions affected by this plant restructuring. The affected employees with an asterisk (*) beside the title are represented by the **Association of Western Pulp and Paper Workers on behalf of its Local 1**. The **Union President** of the union is **Don Hibbs, 230 S 1st Street, St. Helens, OR 97051**.

You may contact me at jaclyn_godovitz@cascades.com or 971-757-5162 for further information.

Very truly yours,

Jaclyn Godovitz
Senior Human Resources Manager

¹ Please note that some of these employees may be offered continued employment at another company (or an affiliate’s) location. To the extent this may obviate the need for WARN notice, the Company provides this notice in abundance of caution.



ST HELENS, OREGON FACILITY

JOB TITLES OF POSITIONS TO BE AFFECTED	NUMBER OF AFFECTED EMPLOYEES PER JOB TITLE
Assigned Bid Relief *	5
Labor Pool (Entry Level Production Operator) *	22
Machine Tender *	3
Back Tender *	2
Logistics Supervisor – Succession	1
Senior Technical Professional (Environmental & Quality)	1
Logistics/Dispatch Assistant	1
Process Lead	1
Production Supervisor – Succession	1
Maintenance Manager	1
Asset Owner	2
Maintenance Planner	1
Senior Reliability Engineer	1
Receptionist	1
Shift Supervisor	1
Logistics Operations Director (Multi-site Manager)	1
Total	45

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