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WARN #8637

Tamara White
HR Manager

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W. R. Grace & Co.
1290 Industrial Way, SW
Albany, OR 97321

October 1, 2023

Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, OR 97302

The Honorable Alex Johnson II
333 Broadalbin St. SW
Albany, OR 97321

Dear Sir,

This letter will serve as official notice that W.R. Grace and Co. intends to implement a permanent layoff of employees at 1290 Industrial Way SW on or about December 31, 2023. This letter is being provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100- 379.

The total number of employees to be laid off is 95. Attached you will find a list of job titles and the total number of employees that will be affected in each job classification. Employees were notified of the impending layoff on June 13, 2023. It is expected that this will be a permanent closure and will occur on [date].

Additional layoffs may occur and are expected to begin on March 31, 2024 and continue throughout June 30, 2024.

There is not a union representation at this facility.

The local point-of-contact is Tamara White, *Human Resources Manager*, 541-220-4206 and tamara.white@grace.com.

Sincerely,

Tamara White
Human Resources Manager

Exiting Dec. 31, 2023

Job Title	# of Incumbents
Associate Process Manager	1
Chemical Operator	29
Controls Engineer	1
Director Fine Chemicals	1
Global Business Manager, FC	1
Logistics Specialist	1
Maintenance Planner	1
Maintenance Technician	1
Method Development Chemist	1
Millwright	1
Process Engineer	1
Process Manager	2
Process Safety Engineer	1
Process Safety Manager	1
Production Engineer	3
QA Coordinator	1
QC Chemist	2
QC Lab Supervisor	1
QC Technician	3
R&D Manager	1
R&D Scientist	2
Reactive Hazard Chemist	1
Sr. Process Engineer	1
Sr. R&D Technician	1
Sr. Reliability Engineer	1
Training Coordinator	1
Grand Total	61

Job Classification	# of Incumbents
Administrative	1
Craft Worker	32
Manager/Supervisor	5
Professional	16
Technician	7
Grand Total	61

Exiting March 31, 2024

Job Title	# of Incumbents
Customer Service Rep	1
EHS Manager	1
EHS Specialist 2	1
Lead QC Chemist	2
Logistics Specialist	1
Maintenance Mechanic	1
Manager, Planning & Logistics	1
Materials Handler	1
QA Coordinator	1
Quality Manager	1
Grand Total	11

Job Classification	# of Incumbents
Administrative	1
Craft Worker	1
Manager/Supervisor	3
Operative	1
Professional	2
Technician	3
Grand Total	11

Exiting June 30, 2024

Job Title	# of Incumbents
Analyst, Site Systems Administrator	1
Engineering Manager	1
HR Manager	1
Lead Operator	4
Maintenance Manager	1
Maintenance Mechanic	1
Plant Engineer	1
Plant Manager	1
Process Manager	1
Production Manager	1
PT Manager	1
R&D Scientist	1
Site Operations Administrator	1
Sr Process Manager	1
Supervisor, Chemical Manufacturing	4
Training Coordinator	1
Waste Water Technician	1
Grand Total	23

Job Classification	# of Incumbents
Administrative	1
Craft Worker	6
Manager/Supervisor	10
Professional	5
Technician	1
Grand Total	23