



**WARN #8648**

October 19, 2023

Dear Michael,

I am writing to you regarding the closure of our Sacred Heart Medical Center University District hospital campus, located at 1255 Hilyard St, Eugene, OR 97401.

PeaceHealth will begin consolidating services at the Riverbend campus in Springfield and will experience a reduction in our workforce through this process that will occur throughout the next few months. We expect some aspects of that campus to be completely closed by February 1, 2024.

Currently on that campus there are 463 caregivers. Through our work we are looking to have opportunities for roughly 325 caregivers, displacing 129, however, some of those individuals may not choose to come work at the RiverBend hospital. We do have a severance policy in place for those that will be affected by this layoff.

We notified staff in August of these changes, but just received notice from the State that we can close our first department, the Emergency Department, on December 1<sup>st</sup>.

Most of these caregivers will have positions available at the RiverBend hospital. However, per the request from the SEIU, we are considering this a Lay Off for those caregivers and not a reorganization, so I will be providing them notice, knowing that a large portion will still be coming to the RiverBend hospital.

There are varying Labor Partner that we are working with on this project.

Ebony Price, SEIU, 971-678-2466

Claire Syrett, ONA, 541-953-7736

360-729-1000  
peacehealth.org  
peacehealth.org

3333 RiverBend Dr.  
Springfield, OR  
97477

Sincerely,

Justin Thomas