



WARN #8723

VIA EMAIL AND FEDEX OVERNIGHT DELIVERY

January 30, 2024

Michael Welter, Rapid Response
Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce
Investments
3225 25th Street SE
Salem, OR 97302

Ted Wheeler, Mayor
1221 SW 4th Avenue
Room 340
Portland, OR 97204
mayorwheeler@portlandoregon.gov

Jessica Vega Pederson, Chief Executive Officer - Multnomah County
501 SE Hawthorne Boulevard
Suite 600
Portland, OR 97214
mult.chair@multco.us

RE: Worker Adjustment and Retraining Notification Act (“WARN”)
Penske Logistics LLC
16913 NE Cameron Blvd
Portland, OR 97230

Dear Mr. Welter, Mayor Wheeler, and Chief Executive Officer Pederson:

The undersigned are Directors of Human Resource for Penske Logistics LLC (“Penske”). This letter constitutes written notice to you pursuant to the notice requirements of the WARN Act.

Penske has performed dedicated contract carriage and warehouse services for Republic National Distributing Company (“RNDC”) for the past several years at the facility located at 16913 NE Cameron Blvd Portland, OR 97230 and various smaller RNDC locations throughout Oregon state (“RNDC Locations”). RNDC has informed Penske that it will be insourcing the work at this facility and will take over the operation of this facility effective March 31, 2024.

At present, Penske Logistics employs approximately 78 individuals across these locations. The individuals are not represented for purposes of collective bargaining by any union.

Effective March 31, 2024, Penske will transition the operations at the 16913 NE Cameron Blvd Portland, OR 97230 facility and the RNDC locations to RNDC. As a result, individuals identified on the attached Exhibit A will be permanently laid off by Penske and a list of affected RNDC Locations is attached as Exhibit B. We understand there may be opportunities for continued

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Doug Howell
Penske Logistics LLC
Director, Field Human Resources-DCM

Melissa Fegley
Penske Logistics LLC
Director, Field Human Resources-DCC

6408 S 287th St,
Auburn, WA, 98001
(484) 755-0047



employment with RNDC. RNDC and Penske will work together to communicate a transition plan and direction on applying for employment with RNDC.

Penske does not have a job bumping system, that is, employees will not be able to displace more junior employees out of their job positions as a result of this contract transition.

Penske has been honored to provide service at this facility on behalf of RNDC, and will work diligently to ensure a smooth transition of the operation to RNDC as it takes over operation of the facility.

If you should have any questions regarding this matter, do not hesitate to contact Doug Howell at Douglas.Howell@penske.com or (317) 439-0015 at (484) 755-0047 or Melissa.Fegley@penske.com.

Sincerely,

Doug Howell

Doug Howell
Penske Logistics LLC
Director, Field Human Resources – DCM

Melissa Fegley

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Penske Logistics LLC
Director, Field Human Resources – DCC

EXHIBIT A

Job Title	No. of Employees	Date of Separation
Driver	36	March 31, 2024
Clerk	2	March 31, 2024
Logistics Planner	1	March 31, 2024
Supervisor-Operations	6	March 31, 2024
Manager - Operations	2	March 31, 2024
Warehouse Worker	22	March 31, 2024
Inventory Clerk	5	March 31, 2024
Lead Warehouse Worker	4	March 31, 2024

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EXHIBIT B – LOCATIONS

Locations	Employee Count
16913 NE Cameron Blvd Portland, OR 97230	67
913 SE Zeller Lane, Bend, OR 97702	4
320 Cap Court, Unit B, Eugene, OR 97402	3
2190 Joseph Street, Medford, OR 97501	1
2208 Joseph Street, Medford, OR 97501	3

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