

United Parcel Service, Inc., d.b.a. UPS
55 Glenlake Pkwy NE
Atlanta, Georgia 30328



WARN #8747

February 13, 2024

Oregon Rapid Response Coordinator Mike Welter
Office of Workforce Investments, Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, OR 97302

Dear Coordinator Welter,

Due to volume loss in our network, all UPS employees assigned to the Portland Day Sort at 6707 N Basin, Portland, OR 97217 will be separated from employment, unless otherwise required by the applicable collective bargaining agreement. This action is expected to be permanent due to the lack of available work at this location moving forward. Due to the reduction in volume, as of April 19, 2024, this sort will be closed for operation. UPS remains in the above-referenced facility, but there are currently no plans to retain UPS employees assigned to the day sort beyond April 19, 2024.

Employees are expected to be released on April 19, 2024, unless otherwise required by the applicable collective bargaining agreement.

The affected workers at this location include 272 part-time hourly employees, 11 full-time hourly employees, 40 part-time management employees, and 8 full-time management employees. UPS will attempt to mitigate this loss by offering work to affected employees if other positions become available.

This closure will affect both union and non-union employees. Union employees are represented by the International Brotherhood of Teamsters. There are bumping rights in effect for union employees for this reduction in force.

All affected employees who are covered under the Federal Worker Adjustment and Retraining Notification (WARN) Act will be given notice on an individual basis compliant with the Federal and State WARN requirements.

If there are any questions about this planned reduction in force, please reach out to the UPS company contact Lori Cruz at lcruz@ups.com or by phone at 818-822-2490. The name and address of the local representative of the International Brotherhood of Teamsters is Ben Vedus – Teamsters Local 162, at 1850 NE 162nd, Portland, Oregon 97230.

Respectfully,

Lori Cruz - UPS Human Resources Business Partner Director