

March 22, 2024

WARN #8769

Via E-mail and Certified Mail

Mayor Jan Kaplan
Newport City Hall
169 SW Coast Hwy,
Newport, Oregon 97365

Michael Welter
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Re Announcement of Planned Action at Bornstein's Newport facility

To Whom It May Concern:

We are writing to inform you that the Bornstein's facility located at 813 SE. Bay Boulevard, Newport, Oregon, will close on May 21, 2024. The entire facility will be closed and all employees at the facility will be impacted. This closure is expected to be permanent. The expected date of the first separation will be May 21, 2024.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Affected employees are expected to be separated from employment beginning on May 21, 2024, with all separations accomplished by May 21, 2024.

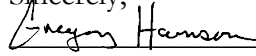
The following is a list of the job positions and number of individuals who will be affected by the plant closing along with the anticipated schedule for job losses:

Job Title	Number of Affected Individuals	Date of Separation
Administrative	1	5/21/2024
Forklift Driver	1	5/21/2024
General Labor	40	5/21/2024
Maintenance	1	5/21/2024
Operations Lead	4	5/21/2024
Quality Control	2	5/21/2024
Warehouse	1	5/21/2024

The affected employees are not members, or in the bargaining unit, of a union. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace employees with less seniority out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Greg Hanson, CFO, at (360) 734-7990.

Sincerely,

A handwritten signature in black ink that reads "Greg Hanson". The signature is written in a cursive style and is positioned above a horizontal line.

Greg Hanson, CFO