



WARN #8776

March 28, 2024

Via Email

Employment Development Department
Workforce Services Division
PO Box 826880 MIC 50
Sacramento CA 94280-0001
eddwarnnotice@edd.ca.gov

Re: Announcement of Planned Action

To Whom it May Concern:

I am writing on behalf of Osso VR, Inc. (the “Company”) to give you notice that there will be a mass layoff at the Company’s corporate headquarters located at 548 Market St., PMB 78848, San Francisco, CA 94104-5401 on March 28, 2024. This mass layoff is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on May 27, 2024, with all separations accomplished by May 27, 2024. There will be no subsequent separations.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

There are no unions representing affected employees.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff, all of whom will be separated form employment on May 27, 2024:

Job Title	Number of Affected Individuals
Animation and Rigging Generalist	1
Associate Hard Surface Artist	3
Associate Medical Illustrator	9
Associate Program Manager	1
Client Support Associate	1
Compliance Manager	1
Creative Director	1
Director of Innovation	1
Director, Experiential Marketing	1
Director, QA	1
Director, Revenue Operations and Development	1
Engagement Manager	1

Engineering Manager	1
Enterprise Account Executive	1
Enterprise Account Manager	1
Experiential Marketing Specialist	1
Hard Surface Artist	2
Lead Hard Surface Artist	1
Lead LookDev Artist	1
Manager, Technical Art	1
Medical Illustrator	4
Organic Artist	4
People Business Partner	1
Principal, Client Services	1
QA Analyst I	3
QA Analyst II	4
Recruiter	1
Remote Office Manager	1
Sales Application Administrator	1
Sales Development Representative	1
Senior Animation and Rigging Generalist	1
Senior Director, Client Services	1
Senior Hard Surface Artist	2
Senior Manager, Art	1
Senior Organic Artist	1
Senior Principal, Client Services	1
Senior Program Manager	1
Senior QA Analyst	1
Senior Software Engineer	2
Senior Technical Artist	1
Software Engineer	1
Technical Success Specialist	1
Unity Developer	1

If you have any questions or want additional information concerning this matter, please contact Niccolo Barber, General Counsel, at 202.423.5273.

Sincerely,

Niccolo Barber, General Counsel

cc: Mr. Chad Houston, Director of Workforce Strategy, Workforce Development (via Email); The Honorable Mayor London Breed, Office of the Mayor (via Email)