



**WARN #8859**

**Connie Seeley**  
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June 7, 2024

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Oregon Dislocated Worker Unit  
Oregon Higher Education Coordinating Commission  
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Mayor Ted Wheeler  
1221 SW 4th Avenue Room 340  
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Jessica Vega Pederson  
Chair, Multnomah County Board of Commissioners  
501 SE Hawthorne Blvd, Suite 600  
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**RE: WARN Act Notification**

All:

This letter is being provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN Act), Public Law 100-379. This letter will serve as official notice that Oregon Health and Science University ("OHSU") intends to implement a permanent layoff of some employees at 3181 S.W. Sam Jackson Park Road Portland, OR 97239-3098 on or after August 9, 2024.

At this time, OHSU is not renewing the contract of 142 employees whose jobs are being permanently eliminated as part of its annual renewal process. This does not independently trigger the required WARN notices, but because of its strategic realignment process, OHSU anticipates additional permanent layoffs within the next 90 days. As these permanent layoffs are identified, OHSU will provide a supplemental notice.

Notification to the 142 identified employees whose position are not being renewed will start June 10, 2024, and affected employees will be continued on payroll and benefits for a minimum of the required 60 days. Some of these affected positions not being renewed are represented by a union, AFSCME Council 75, that is actively in bargaining, but there are no company or contractual provisions for transfer, bumping, or reassignment which apply to these positions.

Vickie Matlack, Associate Vice-President of Human Resources, OHSU, 503-494-8060, matlack@ohsu.edu, is maintaining information on these positions and is the point of contact for further questions.

Sincerely,

*Connie Seeley*

Connie Seeley,  
Executive Vice-President, Interim Chief People Officer, OHSU