WARN #8977



October 15, 2024

By Overnight Mail and Email

Michael Welter, Rapid Response Coordinator Oregon HECC – Office of Workforce Investments 3225 25th Street SE Salem, OR 97302

Email: michael.welter@hecc.oregon.gov

Re: WARN Act Notification Letter

To Whom it May Concern:

This letter constitutes notice in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-0, and any related applicable Oregon State requirements. Cornerstone Building Brands (the "Company") (FEIN 92-0444296) intends to permanently close its Tualatin, OR facility. This Company facility is located at 10255 Spokane Ct, Tualatin, OR 97062. This closure will permanently affect all Company employees who work at this facility. A list of the positions affected and the number of employees to be laid off in each position is set forth in Exhibit A. The total number of employees to be laid off is 76.

Employees will be notified on October 15, 2024, of the facility closure and are expected to be separated from employment beginning on December 20, 2024, with all separations accomplished by no later than April 30, 2025. No further layoffs are scheduled.

There is no union representation at this facility. Company provisions for transfer, bumping, or reassignment do not exist.

If you desire any additional information about the closure, please contact me at Amy.Noble@cornerstone-bb.com, as I serve as the point-of-contact for this matter.

Sincerely,

Amy Noble
Amy Noble

Director, Human Resources



Exhibit A

Affected Job Classifications

| Job Title | Number of Individuals Affected |
|---|--------------------------------|
| CDL Class A Truck Driver | 2 |
| CDL Class B Truck Driver | 5 |
| Driver Helper | 3 |
| Lead - B Line | 1 |
| Lead Production Associate | 5 |
| Loading, Shipping and Receiving Associate 1 | 3 |
| Loading, Shipping and Receiving Supervisor | 1 |
| Maintenance Technician 2 | 2 |
| Maintenance Technician 3 | 1 |
| Manufacturing Facilities Manager | 1 |
| Material Handler 1 | 1 |
| Material Handler 2 | 1 |
| Plant Manager II | 1 |
| Production Associate | 1 |
| Production Associate 1 | 30 |
| Production Associate 2 | 3 |
| Production Associate 3 | 2 |
| Production Manager | 1 |
| Production Supervisor | 1 |
| Quality Assurance Technician II | 3 |
| Specialist | 7 |
| Transportation Manager | 1 |
| Grand Total | <u>76</u> |